

Supplier Code of Conduct

Introduction

At Boeing Defence Australia (BDA), we realize that in today's global economy, the relationships we forge with our suppliers are key to our team's agility, integrity and competitiveness, and our ability to meet our customers' needs.

BDA is committed to ensuring that its procurement practices are transparent, fair and responsible and uphold high standards of collaboration and honesty.

This document outlines BDA's expectations of its suppliers, and their supply chain, in providing goods and services to BDA.

At Boeing, we work with our suppliers as One Team, working towards One Future.

Procurement Practices

- Boeing procurement policies govern the purchase of materials of the right quality, in the right quantity, at the right time, at the right price and from the right sources.
- All procurement actions are based on conformance with all applicable laws, regulations and contractual obligations. BDA is committed to ensuring suppliers and their representatives are treated fairly and impartially.
- Each Boeing business unit determines its own requirements for procurement and selects its own sources of supply. In some cases corporate agreements are developed to cover the requirements of our business units.
- Our company emphasizes the importance of competitive bidding as a good business practice. We consider ability, capacity, integrity, financial status, geographical locations, performance, and reliability, quality of product, delivery and overall customer-supplier relations in evaluating a potential supplier before and during a purchase contract.
- At Boeing, we are committed to Global Diversity.
- Our collective global talent includes the unique qualities that small and diverse business partners bring to our supply base

Boeing's Expectations for Suppliers

Boeing is looking for suppliers who:

- do their homework to fully understand how their products and services can directly benefit Boeing and the solutions we offer our customers
- share our commitment to performance excellence in terms of cost, quality and delivery
- are financially healthy and continuously focus on improving affordability and efficiency through Lean operations
- will share their knowledge for how we can all better manage our businesses and deliver value and solutions where our suppliers, Boeing and customers win
- conduct their operations in a professional and respectful manner and share our adherence to ethical business practices
- we need suppliers who are looking toward the future with us, applying what we learn together as we continue to invest in technologies that will help us deliver the critical

products and services that our customers demand.

Business ethics

Boeing conducts its business fairly, impartially, in an ethical and proper manner and in full compliance with all applicable laws and regulations. In conducting its business, integrity underlies all relationships, including those with suppliers. Boeing requires that its Suppliers will not engage in conduct or activity that may raise questions as to the company's honesty, impartiality, reputation or otherwise cause embarrassment to Boeing.

- Boeing Suppliers ensure that they do not engage in activities that might create a conflict of interest for the Boeing company or for themselves
- Boeing Suppliers do not take advantage of their company position to seek personal gain through inappropriate use of Boeing information and follow all restrictions on the use and disclosure of supplied information.
- A Boeing Supplier believes that fair dealing is the foundation for all transactions and interactions.
- Boeing Suppliers can report any illegal or unethical conduct to Boeing Australia Ethics at 1-800-427-179.

Health, safety and environmental management

At BDA, we are committed to providing a safe work environment for all BDA employees, suppliers and their employees, along with visitors and members of the public. BDA expects that the health and safety of workers and considerations for responsible environmental management is a priority for its suppliers. The supplier is expected to provide and maintain a safe work environment and integrate environment, health and safety management practices into its business relevant and appropriate to the products and services that it provides to BDA.

To meet these objectives, at a minimum, it is important that all suppliers:

- are aware of their environment, health and safety responsibilities and obligations and are compliant with relevant national and local safety and environment legislation, and other legal requirements as applicable;
- have a written environment and health and safety policy or equivalent document;
- have a system to record, monitor and manage environment, health and safety risks and incidents;
- comply with all BDA site specific environment, health and safety requirements;
- comply with BDA's Drug and Alcohol Management Plan (DAMP) where applicable.

Supplier's Responsibility

Boeing Suppliers have the responsibility to ask questions, seek guidance and report suspected violations of this Code of Conduct.

**It takes both of us
– Boeing and our suppliers –
working together to be successful**