

Guidance for Non-Boeing Personnel on Boeing Sites

As we work together during the COVID-19 pandemic to deliver on the critical work supporting the global transportation infrastructure and the defense of the nation and its allies, the health and safety of Boeing employees and visitors remains our priority.

To ensure compliance with President Biden's federal contractor executive order and the Safer Federal Workforce Task Force Guidance, Boeing is requiring its U.S.-based employees to either show proof of vaccination or have an approved reasonable accommodation.

Boeing also plans to implement the vaccination requirement for all contract labor and for all purchased services labor who work at Boeing U.S. sites (the timing may vary for specific contract labor and purchased services labor). Boeing's vaccination requirement does not apply to other non-Boeing persons. However, some suppliers may be subject to vaccination requirements because they are covered under the federal contractor executive order.

All persons at Boeing U.S. sites are required to wear face coverings (unless alone in a closed door space or when eating and drinking) and physically distance (where possible) when indoors. This policy applies to all individuals, regardless of vaccination status. Persons who are not fully vaccinated are also required to wear face coverings in certain outdoor settings.

We are monitoring official government guidance and travel advisories for various regions, while encouraging all people on Boeing sites to continue to exercise caution and take appropriate health and safety measures.

Boeing will continue to carefully monitor guidance from public health agencies, and requirements from federal, state and local governments, to inform our COVID-19 policies. We continue to prioritize the health and safety of all of our employees.

Additional Resources

We encourage non-Boeing personnel on Boeing sites to visit the company's coronavirus website that is regularly updated with the company's response to this global pandemic. It is available at <https://www.boeing.com/covid19/index.page>.

Q&A

Q. What is Boeing doing to comply with the federal contractor executive order?

A. Boeing is requiring U.S.-based Boeing employees to either show proof of vaccination or have an approved reasonable accommodation by Dec. 8.

Q. Are non-US locations covered by Boeing's vaccination requirement?

A. No. Non-U.S. Boeing locations will have their own vaccination policies in accordance with local laws and regulations.

Q. Does Boeing's vaccination requirement apply to contract labor or purchased services employees who work at Boeing sites?

A. Boeing also plans to implement the vaccination requirement for all contract labor and for all purchased services labor who work at Boeing U.S. sites (the timing may vary for specific

contract labor and purchased services labor). Boeing's vaccination requirement does not apply to other non-Boeing persons. However, some suppliers may be subject to vaccination requirements because they are covered under the federal contractor executive order.

Q. What are you doing to ensure the safety of Boeing facilities?

A. Boeing has implemented face covering and physical distancing requirements, in addition to cleanliness procedures in alignment with federal and state guidance. Employees and non-Boeing persons can also help prevent the spread of the virus by being vigilant about their hygiene practices – thoroughly washing their hands often with soap and water; avoiding touching eyes, nose and mouth; and staying home if sick. These measures are aimed toward preventing the spread of the COVID- 19 virus and protecting the health and safety of our employees and others.

Q: What happens if a non-Boeing person refuses to wear a face covering while at a U.S. Boeing site?

A: The individual should be reminded of the face covering and physical distancing requirements by Boeing for all persons onsite. If the individual still refuses to follow these requirements, they should be instructed to leave the site. Face coverings should meet [Boeing's safety and security face covering guidance](#) and be workplace appropriate.

Q: What COVID-19 requirements should onsite service providers and suppliers be aware of?

A. Onsite service providers and suppliers should refer to the [Onsite Service Provider Requirements](#) bulletin for immediate implementation and application of requirements for the duration of the COVID-19 outbreak. It is also available on the supplier portal.

Q. What should happen if a non-Boeing person becomes ill while on a Boeing site?

A. If emergency support is needed, in any situation, onsite emergency services should be contacted or 911 called. Non-Boeing persons who start to feel ill while on-site but do not require emergency assistance must remove themselves from the site immediately, and should contact their health care provider. Their Boeing host should call the Boeing Coronavirus Hotline at 1-800-899-6431 to report the situation. We ask that non-Boeing persons notify Boeing right away if their health care provider requires testing for COVID-19, and inform us by calling Boeing Health Services at 1-800-899-6431 if they receive a positive test result so that we may take additional safety measures at the relevant Boeing locations.

Q. What happens if Boeing is informed that a non-Boeing person who has been working on Boeing's premises tested positive for coronavirus?

A. We would perform contact tracing to identify those who may have been in close contact with the person. We would also perform deep cleaning of the area where the non-Boeing person had been onsite.

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