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CUSTOMER CONTRACT REQUIREMENTS HWW Services CUSTOMER CONTRACT FA4890-16-C-0010

CUSTOMER CONTRACT REQUIREMENTS

The following customer contract requirements apply to this contract to the extent indicated below. If this contract is for the procurement of commercial items under a Government prime contract, as defined in FAR Part 2.101, see Section 3 below.

- **1. FAR Clauses** The following contract clauses are incorporated by reference from the Federal Acquisition Regulation and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller.
 - **52.203-13 Contractor Code of Business Ethics and Conduct** (OCT 2015). This clause applies only if this contract is in excess of \$5,500,000 and has a period of performance of more than 120 days.
 - 52.204-7 System for Award Management (JUL 2013).
 - 52.212-4 Contract Terms and Conditions-Commercial Items (MAY 2015). Only paragraph (u) of this clause applies.
 - **52.212-5** Contract Terms and Conditions Required to Implement Statutes or Executive Orders Commercial Items (MAR 2016). The clauses listed in (e) (1) are included in this contract.
 - **52.219-8 Utilization of Small Business Concerns** (OCT 2014).
 - **52.222-17 Nondisplacement of Qualified Workers** (MAY 2014). The term "Contracting Officer" shall mean "Buyer" in paragraph (d)(1). In paragraph (d)(1), "30 days" is changed to "40 days" and "10 days" is changed to "15 days."
 - 52,222-19 Child Labor Cooperation with Authorities and Remedies (FEB 2016). In (d), "Contracting Officer" means Buyer.
 - 52.222-21 Prohibition of Segregated Facilities (APR 2015).
 - **52.222-26** Equal Opportunity (APR 2015).
 - **52.222-35 Equal Opportunity for Veterans.** (OCT 2015). This clause applies only if this contract is \$150,000 or more.
 - 52.222-36 Equal Opportunity for Workers with Disabilities (JUL 2014). This clause applies only if this contract exceeds \$15,000.
 - **52.222-37 Employment Reports on Veterans** (FEB 2016). This clause applies if this contract is \$150,000 or more, unless exempted by rules, regulations, or orders of the Secretary of Labor.
 - 52.222-40 Notification of Employee Rights Under the National Labor Relations Act. (DEC 2010).
 - **52.222-41 Service Contract Labor Standards** (MAY 2014). This clause applies only if this contract is subject to the Act. Where applicable, Wage Determination(s) shall be attached to the purchase contract at the time of award, or furnished upon request.
 - **52.222-51** Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment--Requirements (MAY 2014). This clause applies only for exempt services under this Contract. Seller shall provide the certification contained in FAR 52.222-48 Exemption from Application of Service Contract Labor

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Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment—Certification, paragraph (a) to Buyer should Seller intend to rely on 52.222-51.

- **52.222-53** Exemption From Application Of The Service Contract Labor Standards To Contracts For Certain Services-Requirements (MAY 2014). This clause applies to contracts for exempt services.
- **52,222-54 Employment Eligibility Verification** (OCT 2015). This clause applies to all subcontracts that (1) are for (i) commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item, or an item that would be a COTS item, but for minor modifications performed by the COTS provider and are normally provided for that COTS item), or (ii) construction; (2) has a value of more than \$3,500; and (3) includes work performed in the United States.
- **52.222-55 Minimum Wages Under Executive Order 13658** (DEC 2015). This clause applies if this contract is subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and is to be performed in whole or in part in the United States. "Contracting Officer" shall mean "Buyer".
- **52.225-1 Buy American Supplies** (MAY 2014). The term "Contracting Officer" shall mean Buyer the first time it is used in paragraph (c). In paragraph (d), the phrase "in the provision of the solicitation entitled 'Buy American Certificate' is deleted and replaced with "in its offer."
- 52.225-26 Contractors Performing Private Security Functions Outside the United States (JUL 2013).
- **52.226-6 Promoting Excess Food Donation to Nonprofit Organizations.** (MAY 2014). This clause applies if this contract is in excess of \$25,000 and Seller will perform the provision, service, or sale of food in the United States under this contract.
- **52.247-67 Submission of Transportation documents for Audit** (FEB 2006). This clause applies if the contract is a cost-reimbursement contract. Paragraph (a) (2) is deleted. Documents shall be submitted to Buyer as specified elsewhere in this contract.
- **2. DoD FAR Supplement Clauses** DoD Contracts. The following contract clauses are incorporated by reference from the Department of Defense Federal Acquisition Regulation Supplement and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller except as otherwise noted.
 - 252,203-7002 REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013).
 - **252.203-7004 DISPLAY OF HOTLINE POSTER** (OCT 2015). The clause applies to contracts that exceed \$5.5 million except for when the contract is for the aquisition of a commercial item.
 - **252.225-7001** Buy American and Balance of Payments Program (NOV 2014). In paragraph (c), the phrase "in the Buy American Balance of Payments Program Certificate provision of the solicitation" is deleted and the word "certified" is deleted and replaced with the word "specified."