



Section 3 : ADMINISTRATIVE CLAUSES

345. Citizenship Requirements (10/1/96).

(a) Employees of Seller who perform services under this contract on the premises of Buyer will be citizens of the United States of America (U.S.A.), its possessions, or territories in instances when the performance of such services requires confidential, secret, or top secret security classifications. If any employee of Seller who performs services on the premises of Buyer under this contract is not a citizen of the U.S.A., its possessions, or territories and the performance of such services requires access to Buyer's sensitive, private, or unclassified critical technology, Seller will contact Buyer's authorized purchasing representative prior to allowing said employee to perform such services. Following necessary coordination with Buyer, Buyer's authorized purchasing representative will provide specific instructions to Seller. When the performance of work on the premises of Buyer does not require a security clearance or access to Buyer's sensitive, private, or unclassified critical technology, Seller will bear sole responsibility for providing employees who are qualified under the Immigration Reform and Control Act (IRCA) and who have completed an I-9 form.

(b) Upon the request of Buyer, Seller will submit proof of citizenship or employment eligibility status to Buyer for each employee covered by subparagraph (a) who will perform services under this contract on the premises of Buyer. Examples of documents that may be considered satisfactory are state birth certificates, U.S. passports, U.S. naturalization papers, and green cards issued by the U.S. Immigration and Naturalization Service. Consistent with IRCA, the order of presentment of such documents will be the sole prerogative of Seller's employees. If these documents are not available, a compilation of other evidence may suffice. Upon acceptance of proof of citizenship or employment eligibility, Buyer may issue identification badges or cards to employees of Seller.