Effective: 05/18/2020 Page 1 of 17

CUSTOMER CONTRACT REQUIREMENTS UK FMS PPSS NTE CUSTOMER CONTRACT W58RGZ-20-C-0014

CUSTOMER CONTRACT REQUIREMENTS

The following customer contract requirements apply to this contract to the extent indicated below. If this contract is for the procurement of commercial items under a Government prime contract, as defined in FAR Part 2.101, see Section 3 below.

- **1. FAR Clauses** The following contract clauses are incorporated by reference from the Federal Acquisition Regulation and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller.
 - **52.203-6 Restrictions on Subcontractor Sales to the Government** (SEP 2006). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold.
 - **52.203-7 Anti-Kickback Procedures** (MAY 2014). Buyer may withhold from sums owed Seller the amount of any kickback paid by Seller or its subcontractors at any tier if (a) the Contracting Officer so directs, or (b) the Contracting Officer has offset the amount of such kickback against money owed Buyer under the prime contract. This clause, excluding subparagraph (c)(1), applies only if this contract exceeds \$150,000.
 - **52.203-8 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity** (MAY 2014). This clause applies to this contract if the Seller, its employees, officers, directors or agents participated personally and substantially in any part of the preparation of a proposal for this contract. The Seller shall indemnify Buyer for any and all losses suffered by the Buyer due to violations of the Act (as set forth in this clause) by Seller or its subcontractors at any tier.
 - **52.203-10 Price or Fee Adjustment for Illegal or Improper Activity** (MAY 2014). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold. If the Government reduces Buyer's price or fee for violations of the Act by Seller or its subcontractors at any tier, Buyer may withhold from sums owed Seller the amount of the reduction.
 - **52.203-11** Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (SEP 2007). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold.
 - **52.203-12 Limitation on Payments to Influence Certain Federal Transactions** (OCT 2010). This clause applies only if this contract exceeds \$150,000. Paragraph (g)(2) is modified to read as follows: "(g)(2) Seller will promptly submit any disclosure required (with written notice to Boeing) directly to the PCO for the prime contract. Boeing will identify the cognizant Government PCO at Seller's request. Each subcontractor certification will be retained in the subcontract file of the awarding contractor."
 - **52.203-13** Contractor Code of Business Ethics and Conduct (OCT 2015). This clause applies only if this contract is in excess of \$5,500,000 and has a period of performance of more than 120 days.
 - 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017).
 - 52.204-2 Security Requirements (AUG 1996). The reference to the Changes clause means the changes clause of this Contract. This

Effective: 05/18/2020 Page 2 of 17

clause applies only if the Contract involves access to classified material.

- **52.204-10 Reporting Executive Compensation And First-Tier Subcontract Awards** (OCT 2018). Delete all paragraphs and replace with the following: "If Seller meets the executive compensation reporting requirements of 52.204-10, Seller shall provide the required executive compensation information by maintaining an active registration in the U.S. government System for Award Management (*SAM*) in accordance with 52.204-7. The required information of 52.204-10 will be made public."
- 52.204-13 System for Award Management Maintenance. (OCT 2018).
- **52.204-21 Basic Safeguarding of Covered Information Systems** (JUN 2016).
- **52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities** (JUL 2018). In paragraph (c)(1), the term "Government" means "Government or Buyer" and the term "Contracting Officer" means "Buyer." All reporting required by paragraph (c) shall be reported through Buyer. Seller shall report the information in paragraph (c)(2) to Buyer.
- **52.204-25** Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2019). In paragraph (b), the term "Government" means "Government or Buyer". In paragraph (d)(1), all required reporting shall be to Buyer.
- **52.209-6 Protecting the Government's Interests When Subcontracting With Contractors Debarred, Suspended or Proposed for Debarment** (OCT 2015). Seller agrees it is not debarred, suspended, or proposed for debarment by the Federal Government. Seller shall disclose to Buyer, in writing, whether as of the time of award of this contract, Seller or its principals is or is not debarred, suspended, or proposed for debarment by the Federal Government. This clause does not apply to contracts where Seller is providing commercially available off-the shelf items.
- 52.211-5 Material Requirements (AUG 2000). Any notice will be given to Buyer rather than the Contracting Officer.
- **52.215-2** Audit and Records Negotiation (OCT 2010). This clause applies only if this contract exceeds \$150,000 and (i) is costreimbursement, incentive, time-and-materials, labor-hour, or price-redeterminable type or any combination of these types; (ii) Seller was required to provide cost or pricing data, or (iii) Seller is required to furnish reports as discussed in paragraph (e) of the referenced clause. Notwithstanding the above, Buyer's rights to audit Seller are governed by the Financial Records and Audit article of the General Provisions incorporated in the Contract.
- **52.215-10** Price Reduction for Defective Certified Cost or Pricing Data (AUG 2011). This clause applies only if this contract exceeds the threshold set forth in FAR 15.403-4 and is not otherwise exempt. In subparagraph (3) of paragraph (a), insert "of this contract" after "price or cost." In Paragraph (c), "Contracting Officer" shall mean "Contracting Officer or Buyer." In Paragraphs (c)(1), (c)(1)(ii), and (c)(2)(i), "Contracting Officer" shall mean "Contracting Officer or Buyer." In Subparagraph (c)(2)(i)(A), delete "to the Contracting Officer." In Subparagraph (c)(2)(ii)(B), "Government" shall mean "Government or Buyer." In Paragraph (d), "United States" shall mean "United States or Buyer."
- **52.215-12 Subcontractor Certified Cost or Pricing Data 2018-O0015 Deviation** (MAY 2018). This clause applies only if this contract exceeds the threshold set forth in FAR 15.403-4 and is not otherwise exempt. The certificate required by paragraph (b) of the referenced clause shall be modified as follows: delete "to the Contracting Officer or the Contracting Officer's representative" and substitute in lieu thereof "to The Boeing Company or The Boeing Company's representative (including data submitted, when applicable, to an authorized representative of the U.S. Government)."
- **52.215-14 Integrity of Unit Prices** (OCT 2010). This clause applies except for contracts at or below \$150,000; construction or architect-engineer services under FAR Part 36; utility services under FAR Part 41; services where supplies are not required; commercial items; and petroleum products.
- **52.215-15 Pension Adjustments and Asset Reversions** (OCT 2010). This clause applies to this contract if it meets the requirements of FAR 15.408(g).

Effective: 05/18/2020 Page 3 of 17

52.215-18 Reversion or Adjustment of Plans for Post-Retirement Benefits (PRB) Other Than Pensions (JUL 2005). This clause applies to this contract if it meets the requirements of FAR 15.408(j).

52.215-19 Notification of Ownership Changes (OCT 1997). This clause applies to this contract if it meets the requirements of FAR 15.408(k).

52.215-21 Requirement for Certified Cost or Pricing Data or Information Other Than Certified Cost and Pricing Data - Modifications (OCT 2010). This clause applies only if this contract exceeds the threshold set forth in FAR 15.403-4. The term "Contracting Officer" shall mean Buyer. Insert the following in lieu of paragraph (a)(2): "Buyer's audit rights to determine price reasonableness shall also apply to verify any request for an exception under this clause. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the Contractor's determination of the prices to be offered in the catalog or marketplace."

52.215-23 Limitations on Pass-Through Charges. (OCT 2009). This clause applies to all cost-reimbursement subcontracts that exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold. If the contract is with DoD, then this clause applies to all cost-reimbursement subcontracts and fixed-price subcontracts, except those identified in 15.408(n)(2)(i)(B)(2), that exceed the threshold for obtaining cost or pricing data in accordance with FAR 15.403-4. In paragraph (c), "Contracting Officer" shall mean Buyer.

52.219-8 Utilization of Small Business Concerns (OCT 2018).

52.219-9 Small Business Subcontracting Plan (Deviation 2018-00018) Deviation (AUG 2018). AL II (APR 2018)This clause applies only if this contract exceeds \$700,000 and Seller is not a small business concern. Seller shall adopt a subcontracting plan that complies with the requirements of this clause. In addition, Seller shall submit to Buyer Form X31162, Small Business Subcontracting Plan Certificate of Compliance. In accordance with paragraph (d)(10)(iv), Seller agrees that it will submit the ISR and/or SSR using eSRS, and, in accordance with paragraph (d)(10)(vi), Seller agrees to provide the prime contract number, its own DUNS number, and the email address of Seller's official responsible for acknowledging or rejecting the ISRs, to its subcontractors with subcontracting plans. In accordance with paragraph (d)(10), the following information is provided: (1) The prime contract number is W58RGZ-20-C-0014 (2) Buyer's DUNS number is 13179993 and (3) Buyer's official responsible for acknowledging or rejecting the ISRs is (contact Buyer's authorized procurement representative.)

52.219-28 Post-Award Small Business Program Representation (JUL 2013). In paragraph (b), delete "...or, if applicable paragraph (g) of this clause..." Delete paragraph (c) and insert the following paragraph (c) in lieu thereof: "Seller shall represent its size status in accordance with SBA's size code standards in effect at the time of this representation to Buyer. The size status shall corespond to the North American Industry Classification System (NAICS) code applicable to Seller's contract." Delete paragraphs (d) and (g). Delete paragraph (e) and insert the following paragraph (e) in lieu thereof: "Seller shall make the representation required by paragraph (b) of this clause by submitting an updated Buyer Form F70102 or updating Seller's profile information on line in Buyer's BEST system."

52.222-19 Child Labor - Cooperation with Authorities and Remedies (JAN 2020). In paragraph (b), the term "solicitation" refers to the prime solicitation. In paragraph (d), "Contracting Officer" means Buyer.

52.222-20 Contracts for Materials, Supplies, Articles, and Equipment Exceeding \$15,000. (MAY 2014). This clause applies only if this contract exceeds \$15,000.

52.222-21 Prohibition of Segregated Facilities (APR 2015).

52.222-26 Equal Opportunity (SEP 2016).

52.222-35 Equal Opportunity for Veterans. (OCT 2015). This clause applies only if this contract is \$150,000 or more.

52.222-36 Equal Opportunity for Workers with Disabilities (JUL 2014). This clause applies only if this contract exceeds \$15,000.

BDS Terms and Conditions Guide

Effective: 05/18/2020
Page 4 of 17

52.222-37 Employment Reports on Veterans (FEB 2016). This clause applies if this contract is \$150,000 or more, unless exempted by rules, regulations, or orders of the Secretary of Labor.

52.222-40 Notification of Employee Rights Under the National Labor Relations Act. (DEC 2010).

52.222-50 Combating Trafficking in Persons (JAN 2019). The term "contractor" shall mean "Seller", except in the paragraph (a) definition of Agent, and except when the term "prime contractor" appears, which shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer, Buyer's Authorized Procurement representative" in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). The term "termination" shall mean "Cancellation" and "Cancellation for Default", respectively, in paragraph (e)(6). The term "Contracting Officer" shall mean "Contracting Officer and Buyer" in paragraph (f), except in paragraph (f)(2), where it shall mean "Contracting Officer or Buyer". Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(5).

- **52.222-54 Employment Eligibility Verification** (OCT 2015). This clause applies to all subcontracts that (1) are for (i) commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item, or an item that would be a COTS item, but for minor modifications performed by the COTS provider and are normally provided for that COTS item), or (ii) construction; (2) has a value of more than \$3,500; and (3) includes work performed in the United States.
- **52.223-3 Hazardous Material Identification and Material Safety Data** (JAN 1997). This clause applies only if Seller delivers hazardous material under this contract.
- **52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons** (JUN 2016). Seller shall submit the information required by paragraph (c) (1) annually to Buyer by October 15th during each year of contract performance, and at the end of contract performance.
- **52.223-12 Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners.** (JUN 2016). Seller shall submit the information required by paragraph (d)(1) to Buyer no later than October 15th of each year during contract performance, and at the end of contract performance.
- 52.223-18 Encouraging Contractor Policies To Ban Text Messaging While Driving (AUG 2011).
- 52.225-13 Restriction on Certain Foreign Purchases (JUN 2008).
- 52.227-1 Authorization and Consent (DEC 2007).
- **52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement** (DEC 2007). A copy of each notice sent to the Government shall be sent to Buyer.
- 52.229-8 Taxes-Foreign Cost Reimbursement Contracts (MAR 1990).
- **52.230-6** Administration of Cost Accounting Standards (JUN 2010). Add "Buyer and the" before "CFAO" in paragraph (m). This clause applies if clause H001, H002, H004 or H007 is included in this contract.
- **52.232-39** Unenforceability of Unauthorized Obligations (JUN 2013).
- **52.232-40 Providing Accelerated Payments to Small Business Subcontractors.** (DEC 2013). This clause applies to contracts with small business concerns. The term "Contractor" retains its original meaning.

Effective: 05/18/2020 Page 5 of 17

52.244-6 Subcontracts for Commercial Items (AUG 2019). Clauses in paragraph (c) (1) apply when Seller is providing commercial items under the Contract.

52.245-1 Government Property (JAN 2017). This clause applies if Government property is acquired or furnished for contract performance. "Government" shall mean Government throughout except the first time it appears in paragraph (g)(1) when "Government" shall mean the Government or the Buyer.

52.248-1 Value Engineering (OCT 2010). This clause applies only if this contract is for \$150,000 or more. The term "Contractor" means Seller. The term "Contracting Officer" means Buyer. The term "contracting office" means US Government contracting office. The term "Government" means Buyer except in subparagraph (c)(5). The term "Government" does not mean Buyer as it is used in the phrase "Government costs". Paragraph (d) shall read as follows: The Seller shall submit VECP's to the Buyer. Subparagraph (e)(1) shall read as follows: The Buyer will notify the Seller of the status of the VECP after receipt. The Buyer will process VECP's expeditiously; however, it will not be liable for any delay in acting upon a VECP.

Paragraph (m) shall read as follows: (m) Data. The Seller may restrict the Government's right to use any part of a VECP or the supporting data by marking the following legend on the affected parts:

These data, furnished under the Value Engineering clause of contract, shall not be disclosed outside the Buyer and Government or duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate a value engineering change proposal submitted under the clause. This restriction does not limit the Buyer's and Government's right to use information contained in these data if it has been obtained or is otherwise available from the Seller or from another source without limitations.

If a VECP is accepted, the Seller hereby grants the Government unlimited rights in the VECP and supporting data, except that, with respect to data qualifying and submitted as limited rights or Government purpose rights technical data, the Government shall have the rights specified in the contract modification implementing the VECP and Seller shall appropriately mark the data. (The terms "unlimited rights" a "limited rights" and "Government purpose rights" are defined in Part 27 of the Federal Acquisition Regulation ("FAR") or Part 227 of the Defense FAR Supplement, as applicable.)

Seller's share of the net acquisition savings and collateral savings shall not reduce the Government's share of concurrent or future savings or collateral savings. Buyer's payments to Seller under this clause are conditioned upon Buyer's receipt of authorization for such payments from the Government

52.253-1 Computer Generated Forms (JAN 1991).

2. DoD FAR Supplement Clauses DoD Contracts. The following contract clauses are incorporated by reference from the Department of Defense Federal Acquisition Regulation Supplement and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller except as otherwise noted.

252.203-7001 Prohibition on Persons Convicted of Fraud or Other Defense-Contract-Related Felonies (DEC 2008).

252.203-7002 REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013).

252.203-7003 Agency Office of the Inspector General. (AUG 2019). This clause applies if FAR 52.203-13 applies.

252.203-7004 DISPLAY OF HOTLINE POSTER (MAY 2019). The clause applies if the Contract exceeds the threshold specified in Defense Federal Acquisition Regulation Supplement 203.1004 (b)(2)(ii) on the date of Contract award, except for when the contract is for the aquisition of a commercial item.

252.204-7000 Disclosure of Information (OCT 2016). Seller shall submit requests for authorization to release information through Buyer. Seller shall submit written requests to Buyer a minimum of 25 days prior to proposed date of release.

252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting (DEC 2019). This clause applies if the Contract is for operationally critical support or where performance will involve a covered contractor information system. The term "contractor" retains its original meaning wherever the word is not capitalized. In the terms "Contractor attributional/proprietary information," "Contractor information system" and "covered contractor information system," the term "contractor" also retains its original meaning. In paragraph (b)(2), the applicable security standard that applies to this Contract is NIST SP 800-171, Revision 1. In paragraphs (d) and (g), "Contracting Officer" shall mean "Contracting Officer or Buyer." In paragraph (m)(2), the term "prime

Effective: 05/18/2020 Page 6 of 17

Contractor" retains its original meaning. In accordance with paragraph (m)(2)(i), Seller shall notify Buyer when submitting a request to the Contracting Officer to vary from NIST SP 800-171, Revision 1. Reporting to Buyer in accordance with (m)(2)(ii) shall be accomplished via abuse@Boeing.com with a copy to the Buyer's Authorized Procurement Representative. The Boeing 1st tier subcontractor promptly shall report lower tier subcontractor information it receives.

Seller represents and warrants that (i) it is in compliance with the requirements of DFARS Clause 252.204-7012 as modified by the preceding paragraph, or (ii) that, pursuant to paragraph (b)(2)(ii)(B), it has submitted a request applicable to this Contract for a variance from the requirements of NIST SP 800-171, Revision 1 to the US Government Contracting Office and that Seller's request for such variance was approved by an authorized representative of the DoD CIO.

252.204-7015 NOTICE OF AUTHORIZED DISCLOSURE OF INFORMATION FOR LITIGATION SUPPORT (MAY 2016).

252.204-7018 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services (DEC 2019). In paragraph (d), all required reporting shall be to Buyer.

252.209-7010 Critical Safety Items (AUG 2011). Delete the second sentence in paragraph (b) and substitute the following sentence in lieu thereof: The identification of any designated critical safety items are included elsewhere in this contract. Delete paragraph (c) and insert the following in lieu thereof: Heightened quality assurance surveillance. Critical safety items identified and designated in accordance with paragraph (b) of this clause are subject to heightened, risk-based surveillance by Buyer and/or the Government.

252.211-7003 Item Unique Identification and Valuation (MAR 2016). This clause applies if this contract acquires any item for which unique item identification is required in accordance with paragraph (c) (1) of this clause. Any exceptions under paragraph (c) (1) (i) or specific items requiring a unique item identifier in accordance with paragraph (c) (1) (ii)-(v), if any, shall be identified in an exhibit in this contract.

252.219-7003 Small Business Subcontracting Plan (DoD Contracts) (DEC 2019). Paragraph (e) is deleted. If the Contract exceeds the applicable threshold specified in Federal Acquisition Regulation 19.702(a), has further subcontracting opportunities, and Seller participates in the Test Program described in DFARS 219.702-70, DFARS 252.219-7004, Small Business Subcontracting Plan (Test Program) is also included in the Contract.

252.222-7002 Compliance with Local Labor Laws (Overseas) (JUN 1997).

252.223-7001 Hazard Warning Labels (DEC 1991). This clause applies only if Seller delivers hazardous material under this contract. The term Offeror means Seller.

252.223-7008 Prohibition of Hexavalent Chromium (JUN 2013). "Contracting Officer" shall mean Buyer.

252.225-7004 Reporting Of Contract Performance Outside The United States And Canada - Submission After Award (MAY 2019). "Contracting Officer" means "Buyer." Paragraph (c)(5) is deleted. In (d)(2) "from the Contracting Officer or" is deleted.

252.225-7007 Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies. (DEC 2018). This clause applies to items covered by the United States Munitions List or the 600 series of the Commerce Control List.

252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals (DEC 2019).

Paragraphs (d) and (e) (1) of this clause are excluded. In paragraph (d) (1) (i), "Contracting Officer" means Buyer. In paragraph (e)(2) "Government" means Buyer. Paragraph (c)(6) is revised as follows:

(c)(6) End items of the prime contract containing a minimal amount of otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), if the total weight of such noncompliant metals does not exceed 2 percent of the total weight of all specialty metals in that end item. This exception does not apply to high performance magnets containing specialty metals. If the Seller will furnish goods that contain otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), then the

Effective: 05/18/2020 Page 7 of 17

Seller shall disclose to the Buyer (i) the total weight of all specialty metals in each of the goods of this contract, and (ii) the total weight of the noncompliant specialty metals in each of those goods. In the calculation of total weight of noncompliant specialty metals in each of the goods, exclude the weight of specialty metals covered by other exemptions in this paragraph (c).

252.225-7013 Duty Free Entry (MAY 2016). Seller shall include the prime contract number on all shipping documents submitted to Customs for supplies for which duty-free entry is claimed pursuant to this clause. The information required by paragraph (j)(3) of this clause is available upon request.

252.225-7016 Restriction on Acquisition of Ball and Roller Bearings (JUN 2011). This clause does not apply to contracts for commercial items or items that do not contain ball or roller bearings.

252.225-7025 Restriction on Acquisition of Forgings (DEC 2009). This clause applies if the Contract is for forging items or for other items that contain forging items.

252.225-7028 Exclusionary Policies and Practices of Foreign Governments (APR 2003).

252.225-7043 Antiterrorism/Force Protection Policy for Defense Contractors Outside the United States (JUN 2015). This clause applies only if this contract requires Seller to perform or travel outside the United States and Seller is not (1) a foreign government, (2) a representative of a foreign government, or (3) a foreign corporation wholly owned by a foreign government.

252.225-7048 Export-Controlled Items (JUN 2013).

252.225-7052 Restriction on the Acquisition of Certain Magnets, Tantalum, and Tungsten Deviation (FEB 2020). This clause applies if the contract is for items containing a covered material, unless an exception in paragraph (c) applies.

252.226-7001 Utilization of Indian Organizations and Indian-Owned Economic Enterprises--DoD Contracts and Native Hawaiian Small Business Concerns (APR 2019). This clause applies only if this contract exceeds \$500,000.

252.227-7013 Rights In Technical Data -- Noncommercial Items (FEB 2014). This clause applies when technical data for noncommercial items, or for commercial items developed in any part at Government expense, is to be obtained from Seller or Seller's subcontractors for delivery to the Government.

252.227-7014 Rights In Noncommercial Computer Software And Noncommercial Computer Software Documentation (FEB 2014). This clause applies when noncommercial computer software or computer software documentation is to be obtained from Seller or Seller's subcontractors for delivery to the Government.

252.227-7015 Technical Data -- Commercial Items (FEB 2014). This clause applies whenever any technical data related to commercial items is developed in any part at private expense and will be obtained from Seller or its subcontractors for delivery to the Government.

252.227-7016 Rights in Bid or Proposal Information (JAN 2011).

252.227-7019 Validation of Asserted Restrictions - Computer Software (SEP 2016).

252.227-7025 Limitations on the Use or Disclosure of Government-Furnished Information Marked With Restrictive Legends (MAY 2013). In paragraph (c)(1), the term "Government" shall mean "Government and Buyer".

252.227-7027 Deferred Ordering of Technical Data or Computer Software (APR 1988). This clause applies only if technical data or computer software may be generated as part of the performance of this contract.

252.227-7030 Technical Data -- Withholding of Payment (MAR 2000). In this clause, "Government" and "Contracting Officer" shall mean Buyer. This clause applies only if the delivery of technical data is required under this contract.

Effective: 05/18/2020 Page 8 of 17

252.227-7037 Validation of Restrictive Markings on Technical Data (SEP 2016).

252.228-7001 Ground and Flight Risk (JUN 2010). Seller acknowledges that the Customer Contract includes DFARS 252.228-7001, Ground and Flight Risk (JUN 2010) (the "GFRC"), and that the GFRC incorporates DCMA Instruction 8210.1 (INSERT APPLICABLE VERSION DATE HERE), CONTRACTOR'S FLIGHT AND GROUND OPERATIONS, by reference. Seller shall have procedures in place to implement the requirements of the GFRC and DCMA Instruction 8210.1 (INSERT APPLICABLE VERSION DATE HERE), and to enable Buyer to meet its obligations under the prime contract.

252.228-7005 Mishap Reporting and Investigation Involving Aircraft, Missiles, and Space Launch Vehicles (NOV 2019). The term "Administrative Contracting Officer" means Buyer.

252.229-7008 Relief From Import Duty (United Kingdom) (DEC 2011).

252.231-7000 Supplemental Cost Principles (DEC 1991).

252.234-7004 Cost and Software Data Reporting System. (NOV 2014). CSDR reporting is required by Seller if this contract exceeds \$50 million. The last sentence in paragraph (b) is deleted.

252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel (JUN 2013). This clause applies if the contract requires Seller's personnel to interact with detainees in the course of their duties.

252.239-7000 Protection Against Compromising Emanations (OCT 2019). This clause applies only if computer equipment or systems that will be used to process classified information will be delivered under this contract.

252.239-7018 Supply Chain Risk (DEVIATION 2018-00020) Deviation (SEP 2018). The term "Government" shall mean "Government or Buyer."

252.243-7001 Pricing of Contract Modifications (DEC 1991).

252.244-7000 Subcontracts for Commercial Items (JUN 2013).

252.245-7001 Tagging, Labeling, and Marking Of Government-Furnished Property (APR 2012).

252.245-7004 Reporting, Reutilization, and Disposal (DEC 2017). This clause applies if this contract contains FAR 52.245-1, Government Property. The term "Contracting Officer" shall mean "Buyer".

252.246-7001 Warranty of Data-Basic (MAR 2014). The warranty period in paragraph (b) is three years from the Government's acceptance of the final items of data under this contract. "Government" and "Contracting Officer" shall mean Buyer.

252.246-7003 Notification of Potential Safety Issues (JUN 2013). This clause applies only if this subcontract is for: (i) parts identified as critical safety items; (ii) systems and subsystems, assemblies and subassemblies integral to a system; or (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies and parts integral to a system. The notification required by paragraph (c) of this clause will be provided to Buyer and to the administrative contracting officer (ACO) and the procuring contracting officer (PCO) if Seller is aware of the ACO and PCO for the prime contract.

252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System (AUG 2016). This clause applies to contracts for electronic parts or assemblies containing electronic parts or for contracts for the performance of authentication testing. The term "Contractor" means "Buyer" in the first sentence. In paragraph (c)(6), "Contracting Officer" means "Buyer."

252.246-7008 Sources of Electronic Parts (MAY 2018). This clause applies if the Contract is for electronic parts or assemblies containing electronics parts, unless Seller is the original manufacturer of the electronic parts. The term "Contractor" means Seller and the term "subcontractor" means Seller's lower-tier suppliers. In paragraph (b)(3)(ii)(A), the term "Contracting Officer" means

Effective: 05/18/2020 Page 9 of 17

"Buyer's Authorized Procurement Representative." Seller's notification shall include, at a minimum, identification of the electronic parts being procured, identification of Seller's lower-tier supplier providing such electronic parts, Seller's rationale on acceptability of procuring such parts (including risk mitigation), and identification of the product using such parts (by lot or serial numbers).

252.247-7023 Transportation of Supplies by Sea-Basic (FEB 2019). This clause applies if this contract is for supplies that are of a type described in paragraph (b)(2) of this clause. In paragraph (d), "45 days" is changed to "60 days." If this contract exceeds the simplified acquisition threshold, paragraphs (a)-(h) apply. In paragraph (g) "Government" means Buyer. If this contract is at or below the simplified acquisition threshold, paragraphs (f) and (g) are excluded.

- 252.239-7001 Information Assurance Contractor Training and Certification (JAN 2008).
- **3.** Commercial Items If goods or services being procured under this contract are commercial items and Clause H203 is set forth in the purchase order, the foregoing Government clauses in Sections 1 and 2 above are deleted and the following FAR/DFARS clauses are inserted in lieu thereof:
 - **52.203-13** Contractor Code of Business Ethics and Conduct (OCT 2015). This clause applies only if this contract is in excess of \$5,500,000 and has a period of performance of more than 120 days.
 - **52.203-15** Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (JUN 2010). This clause applies if this contract is funded in whole or in part with Recovery Act funds.
 - 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017).
 - **52.204-21** Basic Safeguarding of Covered Information Systems (JUN 2016).
 - **52.204-23 Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities** (JUL 2018). In paragraph (c)(1), the term "Government" means "Government or Buyer" and the term "Contracting Officer" means "Buyer." All reporting required by paragraph (c) shall be reported through Buyer. Seller shall report the information in paragraph (c)(2) to Buyer.
 - **52.204-25** Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment (AUG 2019). In paragraph (b), the term "Government" means "Government or Buyer". In paragraph (d)(1), all required reporting shall be to Buyer.
 - **52.209-6 Protecting the Government's Interests When Subcontracting With Contractors Debarred, Suspended or Proposed for Debarment** (OCT 2015). Seller agrees it is not debarred, suspended, or proposed for debarment by the Federal Government. Seller shall disclose to Buyer, in writing, whether as of the time of award of this contract, Seller or its principals is or is not debarred, suspended, or proposed for debarment by the Federal Government. This clause does not apply to contracts where Seller is providing commercially available off-the shelf items.
 - 52.219-8 Utilization of Small Business Concerns (OCT 2018).
 - **52.222-21 Prohibition of Segregated Facilities** (APR 2015).
 - **52.222-26** Equal Opportunity (SEP 2016).
 - **52.222-35 Equal Opportunity for Veterans.** (OCT 2015). This clause applies only if this contract is \$150,000 or more.
 - **52.222-36 Equal Opportunity for Workers with Disabilities** (JUL 2014). This clause applies only if this contract exceeds \$15,000.
 - **52.222-37 Employment Reports on Veterans** (FEB 2016). This clause applies if this contract is \$150,000 or more, unless exempted by rules, regulations, or orders of the Secretary of Labor.

Effective: 05/18/2020 Page 10 of 17

52.222-40 Notification of Employee Rights Under the National Labor Relations Act. (DEC 2010).

52.222-50 Combating Trafficking in Persons (JAN 2019). The term "contractor" shall mean "Seller", except in the paragraph (a) definition of Agent, and except when the term "prime contractor" appears, which shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer, Buyer's Authorized Procurement representative" in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). The term "termination" shall mean "Cancellation" and "Cancellation for Default", respectively, in paragraph (e)(6). The term "Contracting Officer" shall mean "Contracting Officer and Buyer" in paragraph (f), except in paragraph (f)(2), where it shall mean "Contracting Officer or Buyer". Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(5).

52.222-50 Combating Trafficking in Persons Alternate I (MAR 2015). The term "Contractor" shall mean "Seller", except the term "prime contractor" shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer and the Buyer's Authorized Procurement representative in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). The term "termination" shall mean "cancellation" and "Cancellation for Default", respectively, in paragraph (e)(6). Insert the following at the end of paragraph (e): "If the Government exercises one of the remedies identified in the paragraph (e) against Buyer as a result, in whole or in part, of the Seller's violation of its obligations under this clause, Buyer may impose that remedy against the Seller proportionate to the extent to which Seller's violation caused the Government's decision to impose a remedy on Buyer." The term "Contracting Officer" shall mean "Contracting Officer or Buyer".

Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(4)(ii). The term "Contracting Officer" shall mean "Buyer" in paragraph (h)(5).

52.222-54 Employment Eligibility Verification (OCT 2015). This clause applies to all subcontracts that (1) are for (i) commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item, or an item that would be a COTS item, but for minor modifications performed by the COTS provider and are normally provided for that COTS item), or (ii) construction; (2) has a value of more than \$3,500; and (3) includes work performed in the United States.

52.222-55 Minimum Wages Under Executive Order 13658 (DEC 2015). This clause applies if this contract is subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and is to be performed in whole or in part in the United States. "Contracting Officer" shall mean "Buyer" except for paragraphs (e)(2), (4) and (g). If the Government exercises a withhold identified in the paragraph (g) against Buyer as a result of the Seller's violation of its obligations under this clause, Buyer may impose that withhold against the Seller.

52.222-62 Paid Sick Leave Under Executive Order 13706 (JAN 2017). This clause applies if the Contract is subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and are to be performed in whole or in part in the United States.

52.224-3 Privacy Training (JAN 2017). The term "Contracting Officer" shall mean "Contracting Officer or Buyer".

52.224-3 Privacy Training Alternate I (JAN 2017). The term "Contracting Officer" shall mean "Contracting Officer or Buyer".

52.225-26 Contractors Performing Private Security Functions Outside the United States (OCT 2016). This clause applies if the Contract will be performed outside the United States in areas of (1) combat operations, as designated by the Secretary of Defense; or (2) other significant military operations, upon agreement of the Secretaries of Defense and State that the clause applies in that area. In paragraph (d)(1), Contracting Officer shall mean "Contracting Officer or Buyer" and in paragraph (d) (3), Contracting Officer shall mean Buyer.

Effective: 05/18/2020 Page 11 of 17

52.232-40 Providing Accelerated Payments to Small Business Subcontractors. (DEC 2013). This clause applies to contracts with small business concerns. The term "Contractor" retains its original meaning.

52.244-6 Subcontracts for Commercial Items (AUG 2019). Clauses in paragraph (c) (1) apply when Seller is providing commercial items under the Contract.

52.245-1 Government Property (JAN 2017). This clause applies if Government property is acquired or furnished for contract performance. "Government" shall mean Government throughout except the first time it appears in paragraph (g)(1) when "Government" shall mean the Government or the Buyer.

52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels (FEB 2006). This clause does not apply if this contract is for the acquisition of commercial items unless (i) this contract is a contract or agreement for ocean transportation services; or a construction contract; or (ii) the supplies being transported are (a) items the Seller is reselling or distributing to the Government without adding value (generally, the Seller does not add value to the items when it subcontracts items for f.o.b. destination shipment); or (b) shipped in direct support of U.S. military (1) contingency operations; (2) exercises; or (3) forces deployed in connection with United Nations or North Atlantic Treaty Organization humanitarian or peacekeeping operations.

252.203-7002 REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS (SEP 2013).

252.204-7000 Disclosure of Information (OCT 2016). Seller shall submit requests for authorization to release information through Buyer. Seller shall submit written requests to Buyer a minimum of 25 days prior to proposed date of release.

252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting (DEC 2019). This clause applies if the Contract is for operationally critical support or where performance will involve a covered contractor information system. The term "contractor" retains its original meaning wherever the word is not capitalized. In the terms "Contractor attributional/proprietary information," "Contractor information system" and "covered contractor information system," the term "contractor" also retains its original meaning. In paragraph (b)(2), the applicable security standard that applies to this Contract is NIST SP 800-171, Revision 1. In paragraphs (d) and (g), "Contracting Officer" shall mean "Contracting Officer or Buyer." In paragraph (m)(2), the term "prime Contractor" retains its original meaning. In accordance with paragraph (m)(2)(i), Seller shall notify Buyer when submitting a request to the Contracting Officer to vary from NIST SP 800-171, Revision 1. Reporting to Buyer in accordance with (m)(2)(ii) shall be accomplished via abuse@Boeing.com with a copy to the Buyer's Authorized Procurement Representative. The Boeing 1st tier subcontractor promptly shall report lower tier subcontractor information it receives.

Seller represents and warrants that (i) it is in compliance with the requirements of DFARS Clause 252.204-7012 as modified by the preceding paragraph, or (ii) that, pursuant to paragraph (b)(2)(ii)(B), it has submitted a request applicable to this Contract for a variance from the requirements of NIST SP 800-171, Revision 1 to the US Government Contracting Office and that Seller's request for such variance was approved by an authorized representative of the DoD CIO.

252.204-7015 NOTICE OF AUTHORIZED DISCLOSURE OF INFORMATION FOR LITIGATION SUPPORT (MAY 2016).

252.204-7018 Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services (DEC 2019). In paragraph (d), all required reporting shall be to Buyer.

252.211-7003 Item Unique Identification and Valuation (MAR 2016). This clause applies if this contract acquires any item for which unique item identification is required in accordance with paragraph (c) (1) of this clause. Any exceptions under paragraph (c) (1) (i) or specific items requiring a unique item identifier in accordance with paragraph (c) (1) (ii)-(v), if any, shall be identified in an exhibit in this contract.

252.223-7008 Prohibition of Hexavalent Chromium (JUN 2013). "Contracting Officer" shall mean Buyer.

252.225-7004 Reporting Of Contract Performance Outside The United States And Canada - Submission After Award (MAY 2019). "Contracting Officer" means "Buyer." Paragraph (c)(5) is deleted. In (d)(2) "from the Contracting Officer or" is deleted.

Effective: 05/18/2020 Page 12 of 17

252.225-7007 Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies. (DEC 2018). This clause applies to items covered by the United States Munitions List or the 600 series of the Commerce Control List.

252.225-7009 Restriction on Acquisition of Certain Articles Containing Specialty Metals (DEC 2019).

Paragraphs (d) and (e) (1) of this clause are excluded. In paragraph (d) (1) (i), "Contracting Officer" means Buyer. In paragraph (e)(2) "Government" means Buyer. Paragraph (c)(6) is revised as follows:

(c)(6) End items of the prime contract containing a minimal amount of otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), if the total weight of such noncompliant metals does not exceed 2 percent of the total weight of all specialty metals in that end item. This exception does not apply to high performance magnets containing specialty metals. If the Seller will furnish goods that contain otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), then the Seller shall disclose to the Buyer (i) the total weight of all specialty metals in each of the goods of this contract, and (ii) the total weight of the noncompliant specialty metals in each of those goods. In the calculation of total weight of noncompliant specialty metals in each of the goods, exclude the weight of specialty metals covered by other exemptions in this paragraph (c).

252.225-7048 Export-Controlled Items (JUN 2013).

252.225-7052 Restriction on the Acqusition of Certain Magnets, Tantalum, and Tungsten (DEVIATION 2020-O0006) (FEB 2020). This clause applies if the contract is for items containing a covered material, unless an exception in paragraph (c) applies.

252.226-7001 Utilization of Indian Organizations and Indian-Owned Economic Enterprises--DoD Contracts and Native Hawaiian Small Business Concerns (APR 2019). This clause applies only if this contract exceeds \$500,000.

252.227-7013 Rights In Technical Data -- Noncommercial Items (FEB 2014). This clause applies when technical data for noncommercial items, or for commercial items developed in any part at Government expense, is to be obtained from Seller or Seller's subcontractors for delivery to the Government.

252.227-7015 Technical Data -- Commercial Items (FEB 2014). This clause applies whenever any technical data related to commercial items is developed in any part at private expense and will be obtained from Seller or its subcontractors for delivery to the Government.

252.227-7037 Validation of Restrictive Markings on Technical Data (SEP 2016).

252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel (JUN 2013). This clause applies if the contract requires Seller's personnel to interact with detainees in the course of their duties.

252.243-7001 Pricing of Contract Modifications (DEC 1991).

252.244-7000 Subcontracts for Commercial Items (JUN 2013).

252.246-7003 Notification of Potential Safety Issues (JUN 2013). This clause applies only if this subcontract is for: (i) parts identified as critical safety items; (ii) systems and subsystems, assemblies and subassemblies integral to a system; or (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies and parts integral to a system. The notification required by paragraph (c) of this clause will be provided to Buyer and to the administrative contracting officer (ACO) and the procuring contracting officer (PCO) if Seller is aware of the ACO and PCO for the prime contract.

252.246-7007 Contractor Counterfeit Electronic Part Detection and Avoidance System (AUG 2016). This clause applies to contracts for electronic parts or assemblies containing electronic parts or for contracts for the performance of authentication testing. The term "Contractor" means "Buyer" in the first sentence. In paragraph (c)(6), "Contracting Officer" means "Buyer."

252.246-7008 Sources of Electronic Parts (MAY 2018). This clause applies if the Contract is for electronic parts or assemblies containing electronics parts, unless Seller is the original manufacturer of the electronic parts. The term "Contractor" means Seller and

Effective: 05/18/2020 Page 13 of 17

the term "subcontractor" means Seller's lower-tier suppliers. In paragraph (b)(3)(ii)(A), the term "Contracting Officer" means "Buyer's Authorized Procurement Representative." Seller's notification shall include, at a minimum, identification of the electronic parts being procured, identification of Seller's lower-tier supplier providing such electronic parts, Seller's rationale on acceptability of procuring such parts (including risk mitigation), and identification of the product using such parts (by lot or serial numbers).

252.247-7023 Transportation of Supplies by Sea-Basic (FEB 2019). This clause applies if this contract is for supplies that are of a type described in paragraph (b)(2) of this clause. In paragraph (d), "45 days" is changed to "60 days." If this contract exceeds the simplified acquisition threshold, paragraphs (a)-(h) apply. In paragraph (g) "Government" means Buyer. If this contract is at or below the simplified acquisition threshold, paragraphs (f) and (g) are excluded.

4. Prime Contract Special Provisions The following prime contract special provisions apply to this purchase order

A. D-1. HAZARDOUS MATERIAL

- a. Packing and Marking for Hazardous Material Shipments shall comply with the following regulations:
 - 1. Title 49 of the Code of Federal Regulations (CFR)
 - 2. International Civil Aviation Organization (ICAO) Technical Instructions for the Safe Transport of Dangerous Goods by Air.
 - 3. International Maritime Organizations International Maritime Dangerous Goods (IMDG) Code.

B. H-1 SUPPLIER MORTALITY

Supplier Mortality is defined as a supplier of material, Contractor Furnished Equipment (CFE), or other subcontracted items under this contract who goes out of business for a reason beyond the control or fault of the prime Contractor. Supplier Mortality shall not include a supplier or subcontractor which changes its name, type of business entity or merges with another business. The parties agree that should this event occur during the period of performance of this contract, Seller shall notify Buyer within 45 days of Seller's knowledge of Supplier Mortality and not later than 45 days prior to the award date of any option period, if applicable and/or in conjunction with 52.217-8 Option to Extend Services.

Notification shall include the following:

- 1. The specific part number(s) effected.
- 2. A determination if there is an impact to the performance or continuation of support under the contract.

Seller shall advise:

- 1. If there is no cost impact,
- 2. If there is a cost impact to the performance or continuation of the contract, Seller shall provide the cost impacted by Supplier Mortality, to Buyer.
- 3. If there is no identified alternative source, Seller shall provide the credit amount for the specific part number(s) that are unsupported due to Supplier Mortality.

Upon receipt of notification from Seller, and Buyer concurrence, the contract price as it pertains to the affected part number(s) may be downward adjusted for the discontinued service for the specific part number(s) prior to award of the option period.

These actions shall be concluded as to not preclude award of the option period prior to the base/option period expiration date. Buyer will grant reasonable relief to the specified delivery schedule requirement or an alternative resolution will be mutually agreed to by both parties. Buyer, at its discretion, may elect to adjust the requirements under this contract to include a mutually agreed to course of action which may include a separate contract action if required.

C. H-4 CONTRACTOR FIELD SERVICE REPRESENTATIVE (CFSR), WINDOW OPERATOR/LOGISTICS SUPPORT REPRESENTATIVE (LSR), and LONGBOW CREW TRAINER (LCT) PERSONNEL

- a. Seller shall not accept any instructions issued by any persons other than Buyer.
- b. Seller is not authorized to implement any changes pursuant to informal comments or suggestions without express written approval by Buyer.
- c. Seller shall be at risk for any costs incurred outside the scope of the contract without a duly authorized modification to the contract.
- d. CFSR Qualifications

CFSR personnel will be a general technician who will be qualified on the countrys AH-64 aircraft. CFSR personnel will be

Effective: 05/18/2020 Page 14 of 17

proficient as a mechanical/armament/electrical subsystem technician, except for the internal details of the Modernized Target Acquisition Designation Sight/Pilot Night Vision Sensor (M-TADS/PNVS), Fire Control Radar (FCR), Radar Frequency Interferometer (RFI), Targeting Electronic Display and Control (TEDAC), General Electric T700-GE-701-C/D Engine, and Aircraft Survivability Equipment Suite (ASE).

e. Contractor Personnel Support Services

Commercial business communications (phone lines and internet) installation, monthly fees, and charges for business related calls shall be allowable costs to the contract, if not provided by the country.

f. Non-Integration, Non-Interchangeability and Use of Seller Personnel.

Seller personnel shall not:

- 1. Be placed in positions where they are appointed or employed by a government official, either military or civilian.
- 2. Be placed in a staff or policy-making position.
- 3. Be placed in a position of command, supervision, administration or control over military or civilian personnel, o personnel of other Contractors, or become part of the United States or country Government organizations.
- 4. Be held responsible for actions taken by non-Seller Contractors performing Contractor maintenance on the country's AH-64 aircraft.
- 5. Be used to establish requisitioning objectives, station stockage list, or direct supply channel to the manufacturer, or otherwise circumvent established supply channels.
- 6. Be used for services related to retrofit of post DD250 aircraft other than providing technical assistance.
- 7. Unless authorized by the PCO, in-country personnel shall not provide support in hostile environments or be deployed to a temporary location considered to be hazardous by the DoS. This shall be IAW H-7, Adverse Conditions.

g. Holidays, Vacation, and Work Schedule

- 1. Seller personnel will be allowed up to 12 holidays per year. Holidays will be based upon the country holiday schedule for the CFSR/LSR to support the site. The holiday schedule will be established in coordination with the COR/PCO and the country within the first 30 days of the calendar year. Personnel added after holiday calendar is established are bound by that schedule. Reduced manning during any holiday will be with the advanced approval of the COR/PCO and the country.
- 2. Seller will authorize employee's vacation consistent with the accomplishment of the requirements of the PWS. Vacation and sick leave shall be authorized IAW Seller's corporate policy. Planned vacation leave will be forecasted 30 days in advance and shall have no impact to aircraft maintenance support. Individual leave shall not exceed more than two (2) consecutive weeks per vacation period. Costs associated with the personal trip home after one (1) year and the transportation associated with emergency leave for OCONUS personnel, shall be covered under this contract.
- 3. Work Schedule- A normal work schedule for each person shall be as considered five (5) working days per week, up to eight (8) working hours per day, and up to but not exceeding forty (40) working hours per week. Seller personnel may be required to work flexible shifts on occasions in support of the country's mission requirements. The Contracting Officers Representative (COR) will notify and coordinate such support 24 hours in advance of such requirement unless emergencies or other mission requirements such as downed aircraft or impromptu training alerts warrants a shorter notification.
- 4. When overtime work is required, Buyer will provide such authorization to Seller personnel, in advance of the performance of such work. The PCO will notify Seller, through Buyer, 24 hours in advance of such requirement unless emergencies or other mission requirements such as downed aircraft or impromptu training alerts warrants shorter notification.
- 5. Sick leave shall be authorized IAW Seller's corporate policy. Seller shall notify Buyer when each person is on sick leave exceeding ten working days. If the assigned Seller personnel is or is anticipated to be incapacited for a period of 30 calendar days, then Seller shall provide the name of the individual who shall act in his/her stead to the PCO.

h. Technical Update

An annual Technical Update trip to their respective home offices is allowed after the completion of 12 months of service. Duration will not exceed five working days and four days travel time.

i. Contractor Field Service Representative

1. The services to be performed under this contract do not require Seller or its employees to exercise personal judgment and discretion on behalf of the country, but rather Sellers CFSR representative will act and exercise judgment and discretion on behalf of Seller.

Effective: 05/18/2020 Page 15 of 17

2. The requirement to furnish technical field services places the responsibility upon Seller for the selection and furnishing of experienced, responsible, qualified and capable people to perform such services. The name, location and type of CFSR personnel selected by Seller shall be submitted in the form of a resume to Buyer upon the effective date of services. Seller shall notify Buyer of assignment of CFSR personnel at least thirty (30) days prior to deployment.

j. Type of Service

It is understood by the parties hereto that the services to be performed under this contract by Seller are non-personal services. The parties further recognize and agree that no employee/employer or master/servant relationship shall exist between the USG or the country and Buyer and Seller.

k. Safety Requirements

- 1. In the performance of work under this contract, Seller and its employees shall observe all the rules and regulations at all installations pertaining to conduct, safety and security.
- 2. The country agrees, with respect to Seller, to accept full responsibility for the security and safekeeping of real and personal property located at the country's installations. Seller, its agent, officials or employees shall not be liable for damages arising directly out of a breach or failure of security procedures. The country does not assume the risk of loss for damage to property resulting from the negligence or intentional misconduct of Seller, its agent, officials or employees.

1. Medical and First Aid Services

All expenses incurred for medical and first aid services in country shall be borne by Seller except the country shall furnish first aid services to Seller's assigned personnel if authorized by the Field Command to which assigned. Seller will have access to local hospitals and medical services for primary and emergency care.

m. Use of Country Services/Communication/Facilities Overseas

The country will provide at no cost to Seller necessary office facilities, secured parts storage facilities, and communications capabilities for Seller to execute their PBL responsibilities. The following specific support requirements shall be provided to Seller:

- 1. On post secured parts storage facilities.
- 2. Movement of hardware on the airfield:
 - I. The country will provide the personnel, equipment, tools and resources to lift, move and store components as required by Seller. This includes the use of large, heavy and oversized equipment.
 - II. In the event that the end user cannot provide these requirements Seller shall seek remedy from the PCO, through Buyer.
- 3. The assigned personnel shall utilize commercial communication services and facilities whenever possible and to the extent available.
- 4. Use of country facilities is authorized for the exchange of messages between Seller and their personnel where and when available subject to the regulations and approval of the country personnel in charge hereof and to the non-availability of the commercial services as indicated above.
- 5. If no communication is available at country facility, Seller shall seek remedy from the PCO, through Buyer.

n. Rotation of Personnel

Seller shall have the right to replace, reassign, or transfer, at Seller's expense, its personnel and/or substitute other qualified personnel in lieu thereof; provided that such replacement, reassignment and/or transfer shall not cause a break in services rendered and has been brought to the attention of the PCO in the following manner: Seller shall notify the PCO, through Buyer, a minimum of 45 days prior to such a planned change, giving the new employees name, security clearance, and technical qualifications so that orderly processing of letters of introduction and related security and administrative details may be accomplished in the performance of work under this contract, Seller, and its employees shall observe all the rules and regulations at all installations pertaining to conduct, safety and security.

D. H-5 CONDUCT OF PERSONNEL

Seller personnel performing services under this contract shall be governed by and shall observe and comply with applicable rules, regulations, directives, and requirements pertaining to conduct of personnel on the military reservation as prescribed by the Commander of the establishment during the performance of the required services. Seller further agrees to recognize the authority of the responsible military commander to direct the activities of Seller whenever in his judgment, such action is deemed necessary for the protection of personnel and equipment in his area.

Effective: 05/18/2020 Page 16 of 17

Seller personnel shall respect the laws, customs, and regulations of the Country in which the work is performed.

F. H-7 ADVERSE CONDITIONS

a. In the event the Department of State (DoS) determines that, due to war, armed conflict, insurrection, civil or military strife, or other adverse conditions, the safety, health, or welfare of the USG and Seller personnel is threatened, the country shall be responsible for any reasonable additional costs incurred by the USG to retain such personnel or to return such personnel and their dependents to the United States and secure replacements thereof, as applicable.

b. In lieu of retention or replacement, the USG may elect to terminate services being provided by those personnel, through Buyer. Whether to retain, replace, or terminate services of such personnel under the foregoing circumstances shall be within the sole discretion of the USG.

G. H-8 APACHE SECURITY REQUIREMENTS

Seller shall comply with the requirements of the Department of Defense (DoD) Contract Security Classification Specification (DD Form 254) and shall utilize the Security Classification Guide (SCG) Apache Attack Helicopter (AAH) AH-64 Programs dated 19 May 2011 for classification guidance. Seller shall maintain a SECRET facility clearance and provide an adequate number of personnel cleared to the SECRET level to perform classified tasks.

- a. Seller shall require access, generation, receipt, storage, and processing of Communication Security (COMSEC) information and Controlled Cryptographic Items (CCI) equipment. Seller shall maintain a valid U.S. COMSEC account and maintain applicable facilities for storage and handling of COMSEC CCI. COMSEC access shall be in accordance with the National Industrial Security Program Operating Manual (NISPOM), DoD 5220.22-M, and Policy for Safeguarding and Controlling Communications Security (COMSEC) Material (AR 380-40). When access is required at Government facilities, Seller personnel shall adhere to COMSEC rules and regulations as mandated by Command policy. National Security Agency (NSA) Central Security Service (CSS), NSA/CSS Policy Manual No. 3-16 Control of Communications Security (COMSEC) Material, applies to this contract.
- b. The Government will allow Seller access to For Official Use Only (FOUO) information. FOUO information shall not be disclosed by Seller without the approval of the Apache Project Office.
- c. Seller shall require access, receipt, generation, and storage of classified information at the SECRET level. Seller processing Government information on Seller IT systems shall adhere to Chapter 8, NISPOM at Seller facilities.
- d. Seller shall adhere to the Operations Security (OPSEC) requirements outlined in the Program Executive Office, Aviation (PEO AVN) Policy Memorandum 12-08, Operations Security Plan, dated 6 August 2012; exceptions to this requirement are detailed in the DD254. Seller shall designate an OPSEC Point of Contact. That individual shall become OPSEC Level 1 certified within six months of being appointed.
- e. All Seller employees, including subcontractor employees, stationed on Army installations, facilities, or controlled areas in CONUS shall complete AT Level 1 Awareness Training and OPSEC Level 1 Training within 90 calendar days of starting work on the contract or effective date of incorporation of this requirement, whichever is first. All Seller employees, including subcontractor employees, required to travel overseas as a condition of this contract will receive Government provided AT Awareness briefing specific to the destination countries.
- f. All Seller employees, including subcontractor employees, stationed or assigned on a Government facility shall comply with applicable installation, facility access procedures and local security policies (provided by the Government security personnel). Should the Force Protection Condition (FPCON) at any individual facility or installation change, the Government may require changes in Seller security processes or procedures.

H. H-9 RIGHTS OF CONTRACTOR PERSONNEL DURING EXERCISES

Seller personnel may be required to participate in country field training exercises. If Seller personnel are required to participate in field training exercises, they shall be afforded the same rights, privileges, protection and priority as that of a country officer. The country will be responsible for providing security, housing and messing facilities equivalent to that of a country officer for Seller personnel should the conditions of the exercise warrant such accommodations.

Effective: 05/18/2020 Page 17 of 17

I. H-10 SPECIAL CONTRACTOR PERSONNEL PROVISION

a. The Contracting Officer may direct Seller in writing, through Buyer, to replace an employee upon the request of the country other than for cause, prior to the completion of the contract. Seller shall have replacement personnel ready for work no later than 90 days from the date such direction is given. Costs of such early termination and replacement of personnel are not included in the contract price.

b. The Contracting Officer may direct Seller in writing to remove an employee for cause from an assignment to perform services under this contract. For the purpose of this clause, "removal for cause" is defined as:

- 1. Failure to comply with the laws and regulations of the country
- 2. Reasons of security
- 3. Intentional failure to perform job duties
- 4. Incompetency
- 5. Serious misconduct

Seller shall have replacement personnel ready for work no later than 90 days from the date such direction is given. All orders for removal of Seller personnel shall state in detail the reasons for such removal. Seller shall be responsible for all costs associated with the removal of Seller personnel for cause.