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## CUSTOMER CONTRACT REQUIREMENTS TSA III, MULTI AWARD CONTRACT CUSTOMER CONTRACT FA8621-15-D-6266

## CUSTOMER CONTRACT REQUIREMENTS

The following customer contract requirements apply to this Contract to the extent indicated below. If this Contract is for the procurement of commercial products and/or commercial services under a Government prime contract, as defined in FAR Part 2.101, Section 3 replaces the requirements of Sections 1 and 2 below. Please note, the requirements below are developed in accordance with Buyer's prime contract and are not modified by Buyer for each individual Seller or statement of work. Seller will remain at all times responsible for providing to any government agency, Buyer, or Buyer's customer, evidence of compliance with the requirements herein or that such requirements are not applicable to the extent satisfactory to the requesting party.

- **1. FAR Clauses** The following contract clauses are incorporated by reference from the Federal Acquisition Regulation and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller.
  - **52.203-6 Restrictions on Subcontractor Sales to the Government** (SEP 2006). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold.
  - **52.203-7 Anti-Kickback Procedures** (MAY 2014). Buyer may withhold from sums owed Seller the amount of any kickback paid by Seller or its subcontractors at any tier if (a) the Contracting Officer so directs, or (b) the Contracting Officer has offset the amount of such kickback against money owed Buyer under the prime contract. This clause, excluding subparagraph (c)(1), applies only if this contract exceeds \$150,000.
  - **52.203-8 Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity** (MAY 2014). This clause applies to this contract if the Seller, its employees, officers, directors or agents participated personally and substantially in any part of the preparation of a proposal for this contract. The Seller shall indemnify Buyer for any and all losses suffered by the Buyer due to violations of the Act (as set forth in this clause) by Seller or its subcontractors at any tier.
  - **52.203-10 Price or Fee Adjustment for Illegal or Improper Activity** (MAY 2014). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold. If the Government reduces Buyer's price or fee for violations of the Act by Seller or its subcontractors at any tier, Buyer may withhold from sums owed Seller the amount of the reduction.
  - **52.203-12 Limitation on Payments to Influence Certain Federal Transactions** (OCT 2010). This clause applies only if this contract exceeds \$150,000. Paragraph (g)(2) is modified to read as follows: "(g)(2) Seller will promptly submit any disclosure required (with written notice to Boeing) directly to the PCO for the prime contract. Boeing will identify the cognizant Government PCO at Seller's request. Each subcontractor certification will be retained in the subcontract file of the awarding contractor."
  - **52.203-13 Contractor Code of Business Ethics and Conduct** (OCT 2015). This clause applies only if this contract is in excess of \$5,500,000 and has a period of performance of more than 120 days.
  - **52.204-2 Security Requirements** (AUG 1996). Changes clause means the changes clause of this contract. This clause applies only if access to classified material is required.
  - **52.204-9 Personal Identity Verification of Contractor Personnel.** (JAN 2011). This clause applies only if performance under this contract requires Seller to have routine physical access to a Federally-controlled facility and/or routine access to a Federally-controlled information system.

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**52.204-10 Reporting Executive Compensation and First-Tier Subcontract Awards** (OCT 2016). Delete all paragraphs and replace with the following: "If Seller meets the executive compensation reporting requirements of 52.204-10, Seller shall provide the required executive compensation information by maintaining an active registration in the U.S. government System for Award Management (*SAM*) in accordance with 52.204-7. The required information of 52.204-10 will be made public."

- **52.209-6** Protecting the Government's Interests When Subcontracting With Contractors Debarred, Suspended or Proposed for Debarment (OCT 2015). Seller agrees it is not debarred, suspended, or proposed for debarment by the Federal Government. Seller shall disclose to Buyer, in writing, whether as of the time of award of this contract, Seller or its principals is or is not debarred, suspended, or proposed for debarment by the Federal Government. This clause does not apply to contracts where Seller is providing commercially available off-the shelf items.
- **52.211-5 Material Requirements** (AUG 2000). Any notice will be given to Buyer rather than the Contracting Officer.
- **52.211-15 Defense Priority and Allocation Requirements** (APR 2008). This clause is applicable if a priority rating is noted in this contract.
- **52.215-2 Audit and Records Negotiation** (OCT 2010). This clause applies only if this contract exceeds \$150,000 and (i) is cost-reimbursement, incentive, time-and-materials, labor-hour, or price-redeterminable type or any combination of these types; (ii) Seller was required to provide cost or pricing data, or (iii) Seller is required to furnish reports as discussed in paragraph (e) of the referenced clause.
- **52.215-10** Price Reduction for Defective Certified Cost or Pricing Data (AUG 2011). This clause applies only if this contract exceeds the threshold set forth in FAR 15.403-4 and is not otherwise exempt. In subparagraph (3) of paragraph (a), insert "of this contract" after "price or cost." In Paragraph (c), "Contracting Officer" shall mean "Contracting Officer or Buyer." In Paragraphs (c)(1), (c)(1)(ii), and (c)(2)(i), "Contracting Officer" shall mean "Contracting Officer or Buyer." In Subparagraph (c)(2)(i)(A), delete "to the Contracting Officer." In Subparagraph (c)(2)(ii)(B), "Government" shall mean "Government or Buyer." In Paragraph (d), "United States" shall mean "United States or Buyer." NOTE: Per FAR 15.403-1, this proposal is competitive and is exempt from TINA. The purpose of this clause is to capture the requirement if all competitors drop out and the customer decides to sole source the effort to our team. Contact your Boeing Procurement Agent if you have further questions.
- **52.215-11** Price Reduction for Defective Certified Cost or Pricing Data -- Modifications Deviation (OCT 2021). This clause applies if there is modification to the contract involving a pricing adjustment expected to exceed \$2 million on the date of execution of the modification, except the clause does not apply to any modification if an exception under FAR 15.403-1(b) applies. "Contracting Officer" shall mean "Contracting Officer or Buyer." In subparagraph (d)(2)(i)(A), delete "to the Contracting Officer." In subparagraph (d)(2)(ii)(B), "Government" means "Government or Buyer." In Paragraph (e), "United States" shall mean "United States or Buyer."
- **52.215-12 Subcontractor Certified Cost or Pricing Data Deviation** (OCT 2021). This clause applies if this contract exceeds \$2 million, on the date of agreement on price or the date of award, whichever is later, or if there is a contract modification involving a pricing adjustment expected to exceed \$2 million, and is not otherwise exempt. The certificate required by paragraph (b) of the referenced clause shall be modified as follows: delete "to the Contracting Officer or the Contracting Officer's representative" and substitute in lieu thereof "to The Boeing Company or The Boeing Company's representative (including data submitted, when applicable, to an authorized representative of the U.S. Government)."
- **52.215-13 Subcontractor Certified Cost or Pricing Data -- Modifications Deviation** (OCT 2021). This clause applies if this contract exceeds the \$2 million on the date of agreement on price or the date of award, whichever is later. The certificate required by paragraph (c) of the referenced clause shall be modified as follows: delete "to the Contracting Officer or the Contracting Officer's representative" and substitute in lieu thereof "to The Boeing Company or The Boeing Company's representative (including data submitted, when applicable, to an authorized representative of the U.S. Government)."
- **52.215-14 Integrity of Unit Prices** (OCT 2010). This clause applies except for contracts at or below \$150,000; construction or architect-engineer services under FAR Part 36; utility services under FAR Part 41; services where supplies are not required; commercial items; and petroleum products.

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**52.215-21** Requirement for Certified Cost or Pricing Data or Information Other Than Certified Cost and Pricing Data - Modifications (OCT 2010). This clause applies only if this contract exceeds the threshold set forth in FAR 15.403-4. The term "Contracting Officer" shall mean Buyer. Insert the following in lieu of paragraph (a)(2): "Buyer's audit rights to determine price reasonableness shall also apply to verify any request for an exception under this clause. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the Contractor's determination of the prices to be offered in the catalog or marketplace."

- **52.215-21** Requirement for Cost or Pricing Data or Information Other Than Cost and Pricing Data Modifications Alternate IV  $(OCT\ 2010)$ .
- **52.215-23 Limitations on Pass-Through Charges.** (OCT 2009). This clause applies to all cost-reimbursement subcontracts that exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold. If the contract is with DoD, then this clause applies to all cost-reimbursement subcontracts and fixed-price subcontracts, except those identified in 15.408(n)(2)(i)(B)(2), that exceed the threshold for obtaining cost or pricing data in accordance with FAR 15.403-4. In paragraph (c), "Contracting Officer" shall mean Buyer.
- **52.219-8 Utilization of Small Business Concerns** (OCT 2014).
- **52.219-9 Small Business Subcontracting Plan** (NOV 2016). This clause applies only if this contract exceeds \$700,000 and Seller is not a small business concern. Seller shall adopt a subcontracting plan that complies with the requirements of this clause. In addition, Seller shall submit to Buyer Form X31162, Small Business Subcontracting Plan Certificate of Compliance. In accordance with paragraph (d)(10)(v), Seller agrees that it will submit the ISR and/or SSR using eSRS, and, in accordance with paragraph (d)(10)(vii), Seller agrees to provide the prime contract number, its own DUNS number, and the email address of Seller's official responsible for acknowledging or rejecting the ISRs, to its subcontractors with subcontracting plans. As required by (d) (10)(vi), the following information is provided: (1) the prime contract number is FA8621-15-D-6266; (2) Buyer's DUNS number is 832963495; and (3) the email address of Buyer's official responsible for acknowledging receipt of or rejecting the ISRs is (contact Buyer's Authorized Procurement Agent.)
- **52.219-9 Small Business Subcontracting Plan Basic (Nov 2016)** Alternate II (NOV 2016). This clause applies only if this contract exceeds \$700,000 and Seller is not a small business concern. Seller shall adopt a subcontracting plan that complies with the requirements of this clause. In addition, Seller shall submit to Buyer Form X31162, Small Business Subcontracting Plan Certificate of Compliance. In accordance with paragraph (d)(10)(v), Seller agrees that it will submit the ISR and/or SSR using eSRS, and, in accordance with paragraph (d)(10)(vii), Seller agrees to provide the prime contract number, its own DUNS number, and the email address of Seller's official responsible for acknowledging or rejecting the ISRs, to its subcontractors with subcontracting plans. As required by (d)(10)(vi), the following information is provided: (1) the prime contract number is FA8621-15-D-6266; (2) Buyer's DUNS number is 832963495; and (3) the email address of Buyer's official responsible for acknowledging receipt of or rejecting the ISRs is (contact Buyer's Authorized Procurement Agent.)
- **52.219-9 Small Business Subcontracting Plan Basic (Nov 2016)** Alternate III (NOV 2016). This clause applies only if this contract exceeds \$700,000 and Seller is not a small business concern. Seller shall adopt a subcontracting plan that complies with the requirements of this clause. In addition, Seller shall submit to Buyer Form X31162, Small Business Subcontracting Plan Certificate of Compliance. In accordance with paragraph (d)(10)(iv), Seller agrees that it will submit the SF 294 in accordance with paragraph (l) of the clause, and will submit the SSR in accordance with paragraph (l) of the clause, using sSRS.
- **52.219-9 Small Business Subcontracting Plan (Oct 2014) Alternate II** (OCT 2001). This clause applies only if this contract exceeds \$650,000 and Seller is not a small business concern. Seller shall adopt a subcontracting plan that complies with the requirements of this clause. In addition, Seller shall submit to Buyer Form X31162, Small Business Subcontracting Plan Certificate of Compliance. In accordance with paragraph (d)(10)(iv), Seller agrees that it will submit the ISR and/or SSR using eSRS, and, in accordance with paragraph (d)(10)(vi), Seller agrees to provide the prime contract number, its own DUNS number, and the e-mail address of Seller's official responsible for acknowledging receipt of or rejecting the ISRs, to its subcontractors with subcontracting plans. When responding to a solicitation, Seller/Bidder shall comply with the requirements of this clause.

As required by subparagraph (d)(10)(v), the following information is provided: (1) the prime contract number is FA8621-15-D-6266; (2) Buyer's DUNS number is 832963495, and (3) the email address of Buyer's official responsible for acknowledging receipt of or rejecting ISR reports is (contact Buyer's

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Authorized Procurement Representative).

- **52.219-28 Post-Award Small Business Program Representation** (JUL 2013). In paragraph (b), delete "...or, if applicable paragraph (g) of this clause..." Delete paragraph (c) and insert the following paragraph (c) in lieu thereof: "Seller shall represent its size status in accordance with SBA's size code standards in effect at the time of this representation to Buyer. The size status shall corespond to the North American Industry Classification System (NAICS) code applicable to Seller's contract." Delete paragraphs (d) and (g). Delete paragraph (e) and insert the following paragraph (e) in lieu thereof: "Seller shall make the representation required by paragraph (b) of this clause by submitting an updated Buyer Form F70102 or updating Seller's profile information on line in Buyer's BEST system."
- **52.222-1 Notice to the Government of Labor Disputes** (FEB 1997). The terms "Contracting Officer" shall mean Buyer.
- **52.222-19** Child Labor Cooperation with Authorities and Remedies (JAN 2014). In (d), "Contracting Officer" means Buyer.
- **52.222-20** Contracts for Materials, Supplies, Articles, and Equipment Exceeding \$15,000. (MAY 2014). This clause applies only if this contract exceeds \$15,000.
- **52.222-21** Prohibition of Segregated Facilities (APR 2015).
- **52.222-26 Equal Opportunity** (SEP 2016).
- **52.222-35 Equal Opportunity for Veterans.** (OCT 2015). This clause applies only if this contract is \$150,000 or more.
- **52.222-36 Equal Opportunity for Workers with Disabilities** (JUL 2014). This clause applies only if this contract exceeds \$15,000.
- **52.222-37 Employment Reports on Veterans** (FEB 2016). This clause applies if this contract is \$150,000 or more.
- 52.222-40 Notification of Employee Rights Under the National Labor Relations Act. (DEC 2010).
- **52.222-41 Service Contract Labor Standards** (MAY 2014). This clause applies only if this contract is subject to the Act. Where applicable, Wage Determination(s) shall be attached to the purchase contract at the time of award, or furnished upon request.
- **52.222-50 Combating Trafficking in Persons** (MAR 2015). The term "Contractor" shall mean "Seller", except the term "prime contractor" shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer and the Buyer's Authorized Procurement Representative in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the contracting officer, the agency Inspector General, and the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). In paragraph (e)(6), the term "termination" shall mean "cancellation" in the first instance and "Cancellation for Default" in the second instance. The term "Contracting Officer" shall mean "Contracting Officer and Buyer" in paragraph (f), except in paragraph (f)(2), where it shall mean "Contracting Officer or Buyer". Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(4)(ii). The term "Contracting Officer" shall mean "Buyer" in paragraph (h)(5).
- **52.222-54 Employment Eligibility Verification** (OCT 2015). This clause applies to all subcontracts that (1) are for (i) commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item, or an item that would be a COTS item, but for minor modifications performed by the COTS provider and are normally provided for that COTS item), or (ii) construction; (2) has a value of more than \$3,500; and (3) includes work performed in the United States.
- **52.223-3 Hazardous Material Identification and Material Safety Data** (JAN 1997). This clause applies only if Seller delivers hazardous material under this contract.

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- **52.223-18** Encouraging Contractor Policies To Ban Text Messaging While Driving (AUG 2011).
- **52.224-2 Privacy Act** (APR 1984). This clause applies only if Seller is required to design, develop, or operate a system of records contemplated by this clause.
- **52.225-13 Restriction on Certain Foreign Purchases** (JUN 2008).
- **52.227-1** Authorization and Consent (DEC 2007).
- **52.227-2 Notice and Assistance Regarding Patent and Copyright Infringement** (DEC 2007). A copy of each notice sent to the Government shall be sent to Buyer.
- **52.227-11 Patent Rights -- Ownership by the Contractor** (MAY 2014). This clause applies only if this contract is for experimental, developmental, or research work and Seller is a small business firm or nonprofit organization. In this clause, "Contractor" means Contractor, references to the Government are not changed and the subcontractor has all rights and obligations of the Contractor in the clause.
- **52.227-19 Commercial Computer Software License** (DEC 2007).
- **52.228-5 Insurance Work on a Government Installation** (JAN 1997). This clause applies to contracts that requires work on a Government installation. In paragraph (b) and (b)2, "Contracting Officer" shall mean "Buyer". In paragraph (c), "Contracting Officer" shall mean "Contracting Officer or Buyer". Seller shall provide and maintain insurance as set forth in this contract.
- **52.229-8 Taxes-Foreign Cost Reimbursement Contracts** (MAR 1990).
- **52.230-6 Administration of Cost Accounting Standards** (JUN 2010). Add "Buyer and the" before "CFAO" in paragraph (m). This clause applies if clause H001, H002, H004 or H007 is included in this contract.
- 52.234-1 Industrial Resources Developed Under Defense Production Act Title III (DEC 1994).
- **52.237-2 Protection of Government Buildings, Equipment, and Vegetation** (APR 1984). This clause applies only if work will be performed on a Government installation. "Contracting Officer" shall mean Buyer.
- **52.244-6 Subcontracts for Commercial Items** (NOV 2016). Clauses in paragraph (c) (1) are applicable to Seller for commercial items ordered by Buyer from Seller under this contract.
- **52.245-1 Government Property (APR 2012) Alternate I** (APR 2012). This clause applies if Government property is acquired or furnished for contract performance. "Government" shall mean Government throughout except the first time it appears in paragraph (g)(1) when "Government" shall mean the Government or the Buyer.
- **52.245-2 Government Property Installation Operation Services** (APR 2012). Delete the first sentence of paragraph (a) and insert the following in lieu thereof: "Certain Government property was furnished to Buyer by the Government in an 'as-is-where is' condition." Delete the second sentence of paragraph (a), and insert the following in lieu thereof: "Buyer makes no warranty regarding the suitability for use of said property by Seller under this contract." In the third sentence of paragraph (a), delete "as specified in the solicitation." In paragraph (b), "Government" means Buyer the first time it is used. Delete paragraphs (c) and (e).
- **52.247-63 Preference for U.S.-Flag Air Carriers** (JUN 2003). This clause only applies if this contract involves international air transportation.
- **52.247-67 Submission of Transportation documents for Audit** (FEB 2006). This clause applies if the contract is a cost-reimbursement contract. Paragraph (a) (2) is deleted. Documents shall be submitted to Buyer as specified elsewhere in this contract.
- **52.248-1 Value Engineering** (OCT 2010). This clause applies only if this contract is for \$150,000 or more. The term "Contractor" means Seller. The term "Contracting Officer" means Buyer. The term "contracting office" means US Government contracting office. The term "Government" means Buyer except in subparagraph (c)(5). The term "Government" does not mean Buyer as it is used in the

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phrase "Government costs". Paragraph (d) shall read as follows: The Seller shall submit VECP's to the Buyer. Subparagraph (e)(1) shall read as follows: The Buyer will notify the Seller of the status of the VECP after receipt. The Buyer will process VECP's expeditiously; however, it will not be liable for any delay in acting upon a VECP.

Paragraph (m) shall read as follows: (m) Data. The Seller may restrict the Government's right to use any part of a VECP or the supporting data by marking the following legend on the affected parts: These data, furnished under the Value Engineering clause of contract, shall not be disclosed outside the Buyer and Government or duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate a value engineering change proposal submitted under the clause. This restriction does not limit the Buyer's and Government's right to use information contained in these data if it has been obtained or is otherwise available from the Seller or from another source without limitations. If a VECP is accepted, the Seller hereby grants the Government unlimited rights in the VECP and supporting data, except that, with respect to data qualifying and submitted as limited rights or Government purpose rights technical data, the Government shall have the rights specified in the contract modification implementing the VECP and Seller shall appropriately mark the data. (The terms "unlimited rights" a "limited rights" and "Government purpose rights" are defined in Part 27 of the Federal Acquisition Regulation ("FAR") or Part 227 of the Defense FAR Supplement, as applicable.)

Seller's share of the net acquisition savings and collateral savings shall not reduce the Government's share of concurrent or future savings or collateral savings. Buyer's payments to Seller under this clause are conditioned upon Buyer's receipt of authorization for such payments from the Government

- **52.251-1 Government Supply Sources** (APR 2012). This clause applies only if Seller is notified by Buyer in writing that Seller is authorized to purchase from Government supply sources in the performance of this contract.
- **52.253-1 Computer Generated Forms** (JAN 1991).
- **2. DoD FAR Supplement Clauses** DoD Contracts. The following contract clauses are incorporated by reference from the Department of Defense Federal Acquisition Regulation Supplement and apply to the extent indicated. In all of the following clauses, "Contractor" and "Offeror" mean Seller except as otherwise noted.
  - **252.203-7001** Prohibition on Persons Convicted of Fraud or Other Defense-Contract-Related Felonies (DEC 2008). This clause applies only if this contract exceeds (i) \$100,000 if included in Buyer's customer RFP or customer contract issued before October 1, 2010 or (ii) \$150,000 if included in Buyer's customer RFP issued on or after October 1, 2010, or if the prime contract was issued prior to October 1, 2010 but was amended after October 1, 2010 to increase the Simplified Acquisition Threshold and is not for the purchase of commercial items or commercial components. Except in paragraph (a), "this contract" and "the contract" mean the contract between Buyer and Seller. In subparagraph (d)(2), delete the words "or first-tier subcontractor." In paragraph (e), the remedies described in subparagraphs (2) and (3) are available to Buyer, not the Government. In paragraph (f), "through the Buyer" is inserted after "Contracting Officer." Paragraph (g) is deleted.
  - **252.203-7002 REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS** (SEP 2013).
  - **252.204-7000 Disclosure of Information** (AUG 2013). Seller will submit requests for authorization to release through Buyer. Seller shall submit written requests to Buyer a minimum of 25 days prior to proposed date of release.
  - **252.204-7010** Requirement for Contractor to Notify DoD if the Contractor's Activities are Subject to Reporting Under the U.S. International Atomic Energy Agency Additional Protocol. (JAN 2009). This clause applies only if this contract is subject to the provisions of U.S.-International Atomic Energy Agency Additional Protocol.
  - **252.211-7000 Acquisition Streamlining** (OCT 2010). This clause applies only if this contract exceeds \$1.5 million.
  - **252.211-7003 Item Unique Identification and Valuation** (MAR 2016). This clause applies if this contract acquires any item for which unique item identification is required in accordance with paragraph (c) (1) of this clause. Items subject to the requirements of DFARS 252.211-7003, if any, shall be identified in an exhibit in this contract.
  - **252.216-7004** Award Fee Reduction or Denial for Jeopardizing the Health or Safety of Government Personnel. (SEP 2011). (applies to contracts that include award fee). Contractor means

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Boeing and subcontractor means Seller. Seller shall be liable to Buyer for such award fee reduction. Buyer may debit Seller against this contract or otherwise for the amount of Buyer's award fee reduction.

- **252.219-7003 Small Business Subcontracting Plan (DoD Contracts)** (OCT 2014). Paragraph (e) shall be deleted.
- 252.222-7000 Restrictions on Employment of Personnel (MAR 2000).
- 252.222-7002 Compliance with Local Labor Laws (Overseas) (JUN 1997).
- **252.223-7001 Hazard Warning Labels** (DEC 1991). This clause applies only if Seller delivers hazardous material under this contract.
- **252.223-7006 Prohibition on Storage, Treatment, And Disposal of Toxic Or Hazardous Materials** (SEP 2014). This clause applies if the contract requires, may require, or permits Seller access to a DoD installation. Seller shall include this clause in any of their subcontracts.
- **252.223-7008 Prohibition of Hexavalent Chromium** (JUN 2013). "Contracting Officer" shall mean Buyer.
- **252.225-7001** Buy American and Balance of Payments Program (AUG 2016). In paragraph (c), the phrase "in the Buy American Balance of Payments Program Certificate provision of the solicitation" is deleted and the word "certified" is deleted and replaced with the word "specified."
- **252.225-7001** Buy American and Balance of Payments Program Basic (Aug 2016) Alternate I (AUG 2016). In paragraph (c), the phrase "in the Buy American Balance of Payments Program Certificate provision of the solicitation" is deleted and the word "certified" is deleted and replaced with the word "specified."
- 252.225-7002 Qualifying Country Sources as Subcontractors (DEC 2012).
- **252.225-7008 Restriction on Acquisition of Specialty Metals** (MAR 2013). This clause applies if the contract exceeds \$150,000.
- **252.225-7009** Restriction on Acquisition of Certain Articles Containing Specialty Metals (OCT 2014). Paragraphs (d) and (e) (1) of this clause are excluded. In paragraph (d) (1) (i), "Contracting Officer" means Buyer. In paragraph (e)(2) "Government" means Buyer. Paragraph (c)(6) is revised as follows:
- (c)(6) End items of the prime contract containing a minimal amount of otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), if the total weight of such noncompliant metals does not exceed 2 percent of the total weight of all specialty metals in that end item. This exception does not apply to high performance magnets containing specialty metals. If the Seller will furnish goods that contain otherwise noncompliant specialty metals (*i.e.*, specialty metals not melted or produced in the United States, an outlying area, or a qualifying country, that are not covered by one of the other exceptions in this paragraph (c)), then the Seller shall disclose to the Buyer (i) the total weight of all specialty metals in each of the goods of this contract, and (ii) the total weight of the noncompliant specialty metals in each of those goods. In the calculation of total weight of noncompliant specialty metals in each of the goods, exclude the weight of specialty metals covered by other exemptions in this paragraph (c).
- 252.225-7012 Preference for Certain Domestic Commodities (FEB 2013).
- **252.225-7016 Restriction on Acquisition of Ball and Roller Bearings** (JUN 2011). This clause does not apply to contracts for commercial items or items that do not contain ball or roller bearings.
- **252.225-7043** Antiterrorism/Force Protection Policy for Defense Contractors Outside the United States (JUN 2015). This clause applies only if this contract requires Seller to perform or travel outside the United States and Seller is not (1) a foreign government, (2) a representative of a foreign government, or (3) a foreign corporation wholly owned by a foreign government.
- 252.226-7001 Utilization of Indian Organizations and Indian-Owned Economic Enterprises--DoD Contracts and Native Hawaiian Small Business Concerns (SEP 2004). This clause applies only if this

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contract exceeds \$500,000.

**252.227-7013 Rights In Technical Data -- Noncommercial Items** (FEB 2014). This clause applies when technical data for noncommercial items or for commercial items developed in any part at Government expense, is to be obtained from Seller or Seller's subcontractors for delivery to the Government.

- **252.227-7014** Rights In Noncommercial Computer Software And Noncommercial Computer Software Documentation (FEB 2014). This clause applies when noncommercial computer software or computer software documentation is to be obtained from Seller or Seller's subcontractors for delivery to the Government.
- **252.227-7014** Rights In Noncommercial Computer Software And Noncommercial Computer Software Documentation Alternate I (JUN 1995).
- **252.227-7015 Technical Data -- Commercial Items** (FEB 2014). This clause applies whenever any technical data related to commercial items is developed in any part at private expense and will be obtained from Seller or its subcontractors for delivery to the Government.
- **252.227-7016** Rights in Bid or Proposal Information (JAN 2011).
- 252.227-7019 Validation of Asserted Restrictions Computer Software (SEP 2011).
- **252.227-7025** Limitations on the Use or Disclosure of Government-Furnished Information Marked With Restrictive Legends (MAY 2013). In paragraph (c)(1), the term "Government" shall mean "Government and Buyer".
- **252.227-7026 Deferred Delivery of Technical Data or Computer Software** (APR 1988). This clause applies only if the delivery of data is required or if computer software may be originated, developed or delivered under this contract.
- **252.227-7027 Deferred Ordering of Technical Data or Computer Software** (APR 1988). This clause applies only if technical data or computer software may be generated as part of the performance of this contract.
- **252.227-7030 Technical Data -- Withholding of Payment** (MAR 2000). In this clause, "Government" and "Contracting Officer" shall mean Buyer. This clause applies only if the delivery of technical data is required under this contract.
- 252.227-7037 Validation of Restrictive Markings on Technical Data (JUN 2013).
- **252.227-7038 Patent Rights—Ownership By The Contractor (Large Business)** (JUN 2012). This clause applies only if this contract is for experimental, developmental, or research work and Seller is not a small business firm or nonprofit organization.
- **252.227-7038** Patent Rights-Ownership by the Contractor (Large Business) Alternate II (DEC 2007).
- **252.227-7038 Patent Rights-Ownership by the Contractor (Large Business) Alternate I** (DEC 2007). This clause applies only if this contract is for experimental, developmental, or research work and Seller is not a small business firm or nonprofit organization.
- **252.228-7006 Compliance With Spanish Laws and Insurance** (DEC 1998). In paragraphs (d) and (e), the term "Contracting Officer" shall mean "Buyer."
- **252.229-7003 Tax Exemptions (Italy)** (MAR 2012). In paragraph (b)(1), "United States Government" means Buyer. Delete subparagraph (b) (2)
- **252.229-7004** Status of a Contractor as a Direct Contractor (Spain) (JUN 1997).
- **252.229-7005 Tax Exemptions (Spain)** (MAR 2012).
- **252.231-7000 Supplemental Cost Principles** (DEC 1991).

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**252.234-7002 Earned Value Management System** (MAY 2011). Delete paragraph (k). With the exception of paragraphs (i) and (j), Seller shall comply with EVMS requirements if Seller is identified to comply elsewhere in this contract.

- **252.234-7004 Cost and Software Data Reporting System.** (NOV 2014). CSDR reporting is required by Seller if this contract exceeds \$50 million. The last sentence in paragraph (b) is deleted.
- **252.235-7004 PROTECTION OF HUMAN SUBJECTS** (JUL 2009). In subparagraph (c)(1), HRPO means HRPO and Buyer; "with a copy to the Contracting Officer" is deleted; "from the Contracting Officer" is deleted; and in the last sentence, Contracting Officer means Buyer. In subparagraph (c)(2) HRPO means HRPO and Buyer; "with a copy to the Contracting Officer" is deleted and "from the Contracting Officer" is deleted. In paragraph (e), "under Federal Acquisition Regulation clause 52.242-15" is deleted and Contracting Officer means Buyer.
- **252.237-7010 Prohibition on Interrogation of Detainees by Contractor Personnel** (JUN 2013). This clause applies if the contract requires Seller's personnel to interact with detainees in the course of their duties.
- **252.243-7001** Pricing of Contract Modifications (DEC 1991).
- **252.244-7000** Subcontracts for Commercial Items (JUN 2013).
- 252.245-7001 Tagging, Labeling, and Marking Of Government-Furnished Property (APR 2012).
- **252.245-7004 Reporting, Reutilization, and Disposal** (SEP 2016). This clause applies if this contract contains FAR 52.245-1, Government Property. The term "Contracting Officer" shall mean "Buyer".
- **252.246-7003 Notification of Potential Safety Issues** (JUN 2013). This clause applies only if this subcontract is for: (i) parts identified as critical safety items; (ii) systems and subsystems, assemblies and subassemblies integral to a system; or (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies and parts integral to a system. The notification required by paragraph (c) of this clause will be provided to Buyer and to the administrative contracting officer (ACO) and the procuring contracting officer (PCO) if Seller is aware of the ACO and PCO for the prime contract.
- **252.247-7023 Transportation of Supplies by Sea-Basic** (APR 2014). This clause applies if this contract is for supplies that are of a type described in paragraph (b)(2) of this clause. In paragraph (d), "45 days" is changed to "60 days." If this contract exceeds the simplified acquisition threshold, paragraphs (a)-(h) apply. In paragraph (g) "Government" means Buyer. If this contract is at or below the simplified acquisition threshold, paragraphs (f) and (g) are excluded.
- **252.247-7024 Notification of Transportation of Supplies by Sea** (MAR 2000). Contracting Officer and, in the first sentence of paragraph (a), Contractor mean Buyer. This clause applies only if the supplies being transported are noncommercial items or commercial items that (i) Seller is reselling or distributing to the Government without adding value (generally, Seller does not add value to items that it contracts for f.o.b. destination shipment); (ii) are shipped in direct support of U.S. military contingency operations, exercises, or forces deployed in humanitarian or peacekeeping operations; or (iii) are commissary or exchange cargoes transported outside the Defense Transportation System in accordance with 10 U.S.C. 2643.
- **252.249-7002 Notification Of Anticipated Contract Termination Or Reduction** (OCT 2010). This clause applies only if this contact is \$650,000 or more. Seller will comply with the notice and flowdown requirements of paragraph (d)(2) of the referenced clause.
- **252.251-7000 Ordering From Government Supply Sources** (AUG 2012). This clause applies only if Seller is notified by Buyer in writing that Seller is authorized to purchase from Government supply sources in the performance of this contract.
- **3. Commercial Items** If goods or services being procured under this contract are commercial products and/or commercial services and Clause H203 is set forth in the purchase order, the foregoing Government clauses in Sections 1 and 2 above are deleted and the following FAR/DFARS clauses are inserted in lieu thereof:
  - **52.203-13 Contractor Code of Business Ethics and Conduct** (OCT 2015). This clause applies only if this contract is in excess of \$5,500,000 and has a period of performance of more than 120 days.

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**52.203-15 Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009** (JUN 2010). This clause applies if this contract is funded in whole or in part with Recovery Act funds.

- 52.204-21 Basic Safeguarding of Covered Information Systems (JUN 2016).
- **52.209-6** Protecting the Government's Interests When Subcontracting With Contractors Debarred, Suspended or Proposed for Debarment (OCT 2015). Seller agrees it is not debarred, suspended, or proposed for debarment by the Federal Government. Seller shall disclose to Buyer, in writing, whether as of the time of award of this contract, Seller or its principals is or is not debarred, suspended, or proposed for debarment by the Federal Government. This clause does not apply to contracts where Seller is providing commercially available off-the shelf items.
- **52.219-8 Utilization of Small Business Concerns** (OCT 2014).
- **52.222-21** Prohibition of Segregated Facilities (APR 2015).
- **52.222-26 Equal Opportunity** (SEP 2016).
- **52.222-35 Equal Opportunity for Veterans.** (OCT 2015). This clause applies only if this contract is \$150,000 or more.
- **52.222-36 Equal Opportunity for Workers with Disabilities** (JUL 2014). This clause applies only if this contract exceeds \$15,000.
- **52.222-37 Employment Reports on Veterans** (FEB 2016). This clause applies if the Contract is \$150,000 or more.
- 52.222-40 Notification of Employee Rights Under the National Labor Relations Act. (DEC 2010).
- **52.222-50 Combating Trafficking in Persons** (MAR 2015). The term "contractor" shall mean "Seller", except in the paragraph (a) definition of Agent, and except when the term "prime contractor" appears, which shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer, Buyer's Authorized Procurement representative" in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). The term "termination" shall mean "Cancellation" and "Cancellation for Default", respectively, in paragraph (e)(6). The term "Contracting Officer" shall mean "Contracting Officer and Buyer" in paragraph (f), except in paragraph (f)(2), where it shall mean "Contracting Officer or Buyer". Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(4)(ii). The term "Contracting Officer" shall mean "Buyer" in paragraph (h)(5).
- **52.222-50 Combating Trafficking in Persons Alternate I** (MAR 2015). The term "Contractor" shall mean "Seller", except the term "prime contractor" shall remain unchanged. The term "Contracting Officer" shall mean "Contracting Officer and the Buyer's Authorized Procurement representative in paragraph (d)(1). Paragraph (d)(2) shall read as follows: "If the allegation may be associated with more than one contract, the Seller shall inform the Buyer's Authorized Procurement Representative for each affected contract." The term "the Government" shall mean "the Government and Buyer" in paragraph (e). The term "termination" shall mean "cancellation" and "Cancellation for Default", respectively, in paragraph (e)(6). Insert the following at the end of paragraph (e): "If the Government exercises one of the remedies identified in the paragraph (e) against Buyer as a result, in whole or in part, of the Seller's violation of its obligations under this clause, Buyer may impose that remedy against the Seller proportionate to the extent to which Seller's violation caused the Government's decision to impose a remedy on Buyer." The term "Contracting Officer" shall mean "Contracting Officer and Buyer" in paragraph (f), except in paragraph (f)(2), where it shall mean "Contracting Officer or Buyer". Paragraph (h)(2)(ii) shall read as follows: "To the nature and scope of the activities involved in the performance of a Government subcontract, including the number of non-United States citizens expected to be employed and the risk that the contract or subcontract will involve services or supplies susceptible to trafficking in persons." The term "Contracting Officer" shall mean "Contracting Officer or Buyer" in paragraph (h)(4)(ii). The term "Contracting Officer" shall mean "Buyer" in paragraph (h)(5).

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**52.222-54 Employment Eligibility Verification** (OCT 2015). This clause applies to all subcontracts that (1) are for (i) commercial or noncommercial services (except for commercial services that are part of the purchase of a COTS item, or an item that would be a COTS item, but for minor modifications performed by the COTS provider and are normally provided for that COTS item), or (ii) construction; (2) has a value of more than \$3,500; and (3) includes work performed in the United States.

- **52.222-55 Minimum Wages Under Executive Order 13658** (DEC 2015). This clause applies if this contract is subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and is to be performed in whole or in part in the United States. "Contracting Officer" shall mean "Buyer".
- **52.222-60 Paycheck Transparency (Executive Order 13673)** (OCT 2016). This clause applies if the Contract exceeds \$500,000 and the contract is not for commercially available off-the-shelf items.
- **52.225-26 Contractors Performing Private Security Functions Outside the United States** (JUL 2013).
- **52.232-40 Providing Accelerated Payments to Small Business Subcontractors.** (DEC 2013). This clause applies to contracts with small business concerns. The term "Contractor" retains its original meaning.
- **52.244-6 Subcontracts for Commercial Items** (NOV 2016). Clauses in paragraph (c) (1) are applicable to Seller for commercial items ordered by Buyer from Seller under this contract.
- **52.245-1 Government Property** (APR 2012). This clause applies if Government property is acquired or furnished for contract performance. "Government" shall mean Government throughout except the first time it appears in paragraph (g)(1) when "Government" shall mean the Government or the Buyer.
- **52.245-1 Government Property Alternate I** (APR 2012). This clause applies only if Government property is acquired or furnished for contract performance. The Government-Owned Property article in GP4 is hereby deleted.
- **52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels** (FEB 2006). This clause does not apply if this contract is for the acquisition of commercial items unless (i) this contract is a contract or agreement for ocean transportation services; or a construction contract; or (ii) the supplies being transported are (a) items the Seller is reselling or distributing to the Government without adding value (generally, the Seller does not add value to the items when it subcontracts items for f.o.b. destination shipment); or (b) shipped in direct support of U.S. military (1) contingency operations; (2) exercises; or (3) forces deployed in connection with United Nations or North Atlantic Treaty Organization humanitarian or peacekeeping operations.
- **252.203-7002 REQUIREMENT TO INFORM EMPLOYEES OF WHISTLEBLOWER RIGHTS** (SEP 2013).
- **252.211-7003 Item Unique Identification and Valuation** (MAR 2016). This clause applies if this contract acquires any item for which unique item identification is required in accordance with paragraph (c) (1) of this clause. Items subject to the requirements of DFARS 252.211-7003, if any, shall be identified in an exhibit in this contract.
- **252.223-7008 Prohibition of Hexavalent Chromium** (JUN 2013). "Contracting Officer" shall mean Buyer.
- **252.225-7001** Buy American and Balance of Payments Program (AUG 2016). In paragraph (c), the phrase "in the Buy American Balance of Payments Program Certificate provision of the solicitation" is deleted and the word "certified" is deleted and replaced with the word "specified."
- **252.225-7009** Restriction on Acquisition of Certain Articles Containing Specialty Metals (OCT 2014). Paragraph (d) and (e)(1) of this clause is excluded. Paragraph (e) of this clause is included wherein "Government" means Buyer.
- **252.225-7012** Preference for Certain Domestic Commodities (FEB 2013).
- **252.226-7001** Utilization of Indian Organizations and Indian-Owned Economic Enterprises--DoD Contracts and Native Hawaiian Small Business Concerns (SEP 2004). This clause applies only if this contract exceeds \$500,000.

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**252.227-7015 Technical Data -- Commercial Items** (FEB 2014). This clause applies whenever any technical data related to commercial items is developed in any part at private expense and will be obtained from Seller or its subcontractors for delivery to the Government.

- 252.227-7037 Validation of Restrictive Markings on Technical Data (JUN 2013).
- **252.237-7010** Prohibition on Interrogation of Detainees by Contractor Personnel (JUN 2013). This clause applies if the contract requires Seller's personnel to interact with detainees in the course of their duties.
- 252.243-7001 Pricing of Contract Modifications (DEC 1991).
- 252.244-7000 Subcontracts for Commercial Items (JUN 2013).
- **252.246-7003 Notification of Potential Safety Issues** (JUN 2013). This clause applies only if this subcontract is for: (i) parts identified as critical safety items; (ii) systems and subsystems, assemblies and subassemblies integral to a system; or (iii) repair, maintenance, logistics support, or overhaul services for systems and subsystems, assemblies, subassemblies and parts integral to a system. The notification required by paragraph (c) of this clause will be provided to Buyer and to the administrative contracting officer (ACO) and the procuring contracting officer (PCO) if Seller is aware of the ACO and PCO for the prime contract.
- **252.247-7023 Transportation of Supplies by Sea-Basic** (APR 2014). This clause applies if this contract is for supplies that are of a type described in paragraph (b)(2) of this clause. In paragraph (d), "45 days" is changed to "60 days." If this contract exceeds the simplified acquisition threshold, paragraphs (a)-(h) apply. In paragraph (g) "Government" means Buyer. If this contract is at or below the simplified acquisition threshold, paragraphs (f) and (g) are excluded.
- **252.247-7024 Notification of Transportation of Supplies by Sea** (MAR 2000). Contracting Officer and, in the first sentence of paragraph (a), Contractor mean Buyer. This clause applies only if the supplies being transported are noncommercial items or commercial items that (i) Seller is reselling or distributing to the Government without adding value (generally, Seller does not add value to items that it contracts for f.o.b. destination shipment); (ii) are shipped in direct support of U.S. military contingency operations, exercises, or forces deployed in humanitarian or peacekeeping operations; or (iii) are commissary or exchange cargoes transported outside the Defense Transportation System in accordance with 10 U.S.C. 2643.
- **4. AFFARS Clauses** The following contract clauses are incorporated by reference from the Air Force Federal Acquisition Regulation Supplement and apply to the extent indicated. In all of the following clauses, "Contractor" means Seller.
  - **5352.223-9000** Elimination of Use of Class I Ozone Depleting Substances (ODS) (NOV 2012).
  - **5352.242-9000** Contractor Access to Air Force Installations (NOV 2012). Contracting Officer shall mean Buyer. In paragraph (e) the term "prime contractor" shall mean "Seller" and the term "issuing office" shall mean "Buyer."
  - **5352.242-9001** Common Access Cards (CACs) for Contractor Personnel (NOV 2012). In paragraph (b) (1), the term "contracting officer" and "government" shall mean "Buyer."
- **5. Prime Contract Special Provisions** The following prime contract special provisions apply to this purchase order
  - A. TSA III-H019 ORGANIZATIONAL CONFLICT OF INTEREST (OCI) (JAN 2012)

In order to prevent: (1) conflicting roles which might bias Seller's judgment or objectivity in meeting its duties to the Government under this and any other contract(s) with the Government; and (2) an unfair competitive advantage inuring to Seller under this or any other contract(s) with the Government, it is agreed by the parties to this contract that Seller shall be restricted in its future contracting with the Government to the extent described below.

(a) The parties recognize that Seller may play a very visible and responsible role in the fulfillment of a broad and comprehensive spectrum of TSA III requirements. This role creates access to information that is not available to the public, which might give Seller an unfair competitive advantage. The

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technical judgment of Seller may influence research, development, and test products, and Seller may play a key technical review role over other contractors' work. Both the Government and other contractors must have the utmost confidence that acquisitions are fair and that Seller's judgment and recommendations are objective, impartial, and independent. To avoid, neutralize, or mitigate the potential conflict of interest, Seller shall not, during performance of the contract, engage (as a prime contractor, subcontractor, supplier, or consultant) in any task order that would design, develop, operate, or sustain any system or deliverable that is based on a recommended solution provided by the same Seller under an Advisory and Assistance (A&AS) contract without an approved OCI Mitigation Plan.

- (b) If Seller in the performance of this contract, assists in the preparation of a requirement, or provides information leading directly, predictably and without delay to the preparation of a requirement, it is agreed by the parties that Seller, Seller's parent companies, subsidiaries, and any organization with which Seller is affiliated through an ownership or direct financial interest shall be ineligible to participate in any competition to obtain award of a contract to perform for the Government the work described within said requirements documents.
- (c) To the extent that the performance of work under this contract requires or involves access to competition sensitive information as well as possible access to proprietary technical data of other companies disclosed to Seller in confidence, Seller is required to protect such data from unauthorized use or disclosure so long as it remains proprietary. This provision is not intended to protect alleged proprietary data furnished voluntarily by companies without limitations as to use, or which is available to the Government or Seller without restriction from other sources. Seller shall not use nor permit others to use the data in supplying the system, or components thereof, procured, either by formal advertising or negotiation, or in performing for the Department of Defense additional studies in the same field which are obtained competitively. Seller shall immediately disclose to Buyer knowledge of any such prohibited use or attempted use.
- (d) Seller agrees to accept, and pursue to completion, all tasks identified hereunder and to ensure that its parents, subsidiaries, and affiliates do not thereafter enter into contractual agreements as prime contractors or first tier subcontractors which would create a conflict within the meaning of this clause, except as follows:

If performance of a task could cause a conflict of interest within the meaning of this clause with a contract or subcontract held by Seller, its parent, subsidiaries, or affiliates, which pre-existed the identification of the task to Seller, Seller must disclose the conflict of interest to the Contracting Officer through Buyer. If the Contracting Officer confirms that the conflict exists, the parties will consider the alternatives available to eliminate the conflict and mutually resolve it considering the relative burdens created by the prospective solutions.

(e) Seller agrees that any organization participating in the performance of this contract shall be

bound as though the "seller" hereunder. Organizations merely cooperating with Seller (e.g., providing information) to enable Seller or its agents to perform shall not be deemed to be "participating" hereunder. This provision shall be incorporated in a manner to ensure that such organizations, and their parents, subsidiaries, and affiliates, shall be so bound in all subcontracts, teaming arrangements, and other agreements calling for the performance of any requirements under this contract.

- (f) Seller agrees to obtain from each employee engaged in any effort connected with this contract an agreement, which shall in substance provide that such an employee will not disclose to others or use for his own benefit proprietary, company private, or source selection sensitive information received in connection with the work under this contract. In addition, Seller agrees to prevent disclosure of such information to other employees of the company who have no need for the use of the information in the performance of this contract. Additionally, each employee must agree not to accept any gratuity from any potential Government contractors.
- (g) Seller must thoroughly instill in its employees, through formal training in company policies and procedures, an awareness of the philosophy of FAR Subpart 9.5 to the end that they will be disciplined in the absolute necessity of refraining from divulging to any unauthorized person proprietary data, trade secrets, confidential information, or restricted data from other companies received in connection with work under this contract.
- (h) Seller shall require its employees to sign written agreements prohibiting proprietary information disclosure. This written agreement shall in substance provide that such employee will not, during their employment by Seller or thereafter, disclose to others or use for their own behalf, trade secrets, confidential information, or restricted data received in connection with the work under this contract. The agreement will acknowledge the employee is trained regarding handling proprietary information and discuss penalties for violations.
- (i) If Seller discovers an actual or potential OCI not previously considered and adequately mitigated

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under this clause and the Government-approved OCI Mitigation Plan, Seller shall make a prompt and full disclosure in writing to the Contracting Officer, through Buyer. This report shall include a description of the circumstances and the actions Seller has taken or proposes to take to mitigate and avoid repetition of the violation. Seller shall routinely monitor its proposed business development and shall discuss any real or perceived OCI issues with the Contracting Officer and affected customers to proactively resolve and/or mitigate those potential OCI issues. After conducting such further inquiries and discussions as may be necessary, the Contracting Officer and Seller shall agree on appropriate corrective action, if any, or the Contracting Officer shall direct such action, subject to the terms of this contract, through Buyer.

- (j) OCI violations are a significant contract performance issue. Violations of the OCI Mitigation Plan or this clause may have consequences ranging from award fee decrements, contract termination, suspension and debarment, or other appropriate remedies or administrative actions.
- (k) Seller shall include this clause in every subcontract, task order, or other agreements issued as a result of performing under a task order issued under this contract.
- B. TSA III-H020 ORGANIZATIONAL CONFLICT OF INTEREST --- PUBLIC-PRIVATE PARTNERING (PPP) (JAN 2012)

In the event that a working capital funded organization has a Partnering Agreement (PA) with any TSA III contractor, the following conditions shall apply for the duration of the PA:

- 1. Public partners and their TSA III contractor partners are advised that sellers and buyers of the public partner will need to remain separated for the duration of the contract.
- 2. If a separation of sellers and buyers is not maintained, the public partner may become ineligible for applicable work under TSA III due to a potential or actual conflict of interest.

The following definitions apply:

- Public Partner: A working capital funded organization that has a PA with any TSA III contractor.
- Seller: An employee of the public partner that plays a role in marketing or performing efforts of then public partner for the TSA III contractor partner.
- Buyer: An employee of the public partner that plays a role in defining requirements, submitting requests for acquisition under TSA III, and/or evaluating offers received from TSA III prime contractors in order to aid in making an award decision.

6.

**252.219-7004 Small Business Subcontracting Plan (Test Program)** (JAN 2011). This clause applies to contracts with Suppliers that participate in the test program described in DFARS <u>219.702</u>.

## Contractor Manpower Reporting (CMR).

The Seller shall report contractor labor hours required for performance of services provided under this contract under CLINs 0001-0003 for the Naval Air Warfare Center Weapons Division via a secure data collection site.

Contracted services excluded from reporting are based on Product Service Codes (PSCs). The excluded PSCs are:

- 1. W, Lease/Rental of Equipment
- 2. X, Lease/Rental of Facilities
- 3. Y, Construction of Structures and Facilities
- 4. D, Automatic Data Processing and Telecommunications, IT and Telecom-Telecommunications Transmission (D304) and Internet (D322) ONLY.
- 5. S, Utilities ONLY
- 6. V, Freight and Shipping ONLY

The Seller is required to completely fill in all required data fields using the following web address <a href="https://www.sam.gov">https://www.sam.gov</a>.

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Reporting inputs will be for the labor hours executed during the period of performance for each government fiscal year (FY), which runs 1 October through 30 September. While inputs may be recorded anytime during the FY, all data shall be reported no later than 31 October of each calendar year. Seller may direct questions to the help desk, linked at <a href="https://www.sam.gov">https://www.sam.gov</a>.

Seller is required to flow this clause down to subcontractors at all tiers and identify and include Buyer's customer contract number (identified in the Customer Contracts Requirements document) in the flow down.